



2014
annual report

Transcendence



TARLAC STATE UNIVERSITY

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UNIVERSITY PROFILE

From an intellectually inspiring university, to a world-class institution of learning.

Tarlac State University (TSU) is the premier center of learning in the province of Tarlac. It has been at the forefront of providing quality education since 1906. TSU started as a vocational department of the Tarlac Provincial High School. Because of its potential to be a separate educational institution, the Tarlac Trade School emerged as a full secondary school. Later on it was converted and renamed to the Tarlac School of Arts and Trade which soon began offering collegiate technical courses. It became a full-fledged college in 1965 and was thereafter named, Tarlac College of Technology or TCT.

On October 1989, Her Excellence Corazon C. Aquino signed Republic Act 6764, converting Tarlac College of Technology into the Tarlac State University.

Because of the university's need to expand from its main campus along Romulo Boulevard, it acquired ten hectares of land at Binaogonan where the Lucinda campus now stands, and an eight hectare lot in San Isidro where the College of Fine Arts and Architecture buildings are found. TSU has now three campuses which houses several colleges, various offices and school facilities.

TSU now has eleven colleges, 33 undergraduate degree programs and 11 graduate programs. It has a present student population of almost 17,000. Statistics show an increase in percentage of enrollment every year since 2013, posting averages from 4.9 percent to 10.6 percent. By all indications, the number is still expected to increase within the next few years – a testament to the growing perception that TSU offers one of the best in higher education.

In terms of accreditation, the university's Baccalaureate Programs have also received various levels of status with the direction of the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP).

Tarlac State University has recently been awarded and ranked 11th overall among SUCs in the country with the most number of programs granted accreditation status (both candidate and accredited status, levels I to IV), and the most number of accredited programs awarded candidate status. TSU has also been adjudged as one of the best performing SUCs in the country. Buoyed by this success, TSU President Dr. Myrna Q. Mallari now sets her sights on Institutional Accreditation, as part of her vision to enhance the University's standard by giving quality education and improved services, and to keep TSU at par with global standards.

The University has focused its efforts in streamlining activities, guided by trends in Internationalization and Globalization in the field of education. Thus, it has continuously strived to expand its operations abroad, earning recognition for its international programs.

One contributing factor to these international recognitions and awards is the composition of 61.73% of the faculty members who finished the minimum requirement of MA degree in their respective fields of specialization. 27.73% or 61 out of the 220 faculty members now have doctoral degrees.

UNIVERSITY PROFILE

As mandate of the university, various extension programs have been recently conducted such as the completion of testing for modified small sugarcane mill, improved, muscovado kiln and modified molder and mixer in Brgy. Lalapac, Victoria. Contributed in the design of Ylang-ylang products promotional materials, compost electro-mechanical siever and Ylang-ylang flower picker for the local government of Anao. And completed the Department of Agrarian Reform OE-NADA Project for eight (8) ARBOs in Hacienda Luisita in the amount of p800,000.00.

Soon TSU will be home to several Centers of Excellence in various programs, like Engineering, Business and Accountancy, Architecture and Fine Arts, the Sciences and Education. These programs have continuously produced Board Topnotchers and high passing averages in various government Board Examinations. Even the new College of Law and Criminal Justice has produced several new lawyers to date.

Among the various recognition, awards and achievements of TSU are the following International Recognitions: One of the Philippine Educational Institutions recognized by the People's Republic of China, Member - Association of Universities of Asia and the Pacific (AUAP), Member - Asia University Federation (AUF), Accredited by the Bureau of Immigration of the Philippines to accept foreign students.

National Recognitions include memberships in: Philippine Association of State Universities and Colleges, Accrediting Agency of Chartered Colleges and Universities in the Philippines, Central Luzon Association of Higher Educational Institutions, Central Luzon Association of Regional Officers, Central Luzon Industry & Energy Research & Development Consortium Foundation, Inc., Philippine Association of University Women and Luzon Science Consortium.

The university has also received these awards among others: State Universities and Colleges (SUC) Level 3A, Accredited Programs in Graduate Studies, Engineering, Education, Business and Accountancy, Computer Studies, Architecture, Arts and Social Sciences, Technology, and Chemistry and Center of Development in Electrical Engineering.



VISION, MISSION, GOALS and CORE VALUES

Vision

Tarlac State University is envisioned to be a premier University in the Asia-Pacific region.

Mission

Tarlac State University commits to promote and sustain the offering of quality and relevant programs in higher and advanced education ensuring equitable access to education for people empowerment, professional development, and global competitiveness.

Towards this end, TSU shall:

Provide high quality instruction through qualified, competent and adequately trained faculty members and support staff.

Be a premier research institution by enhancing research undertakings in the fields of technology and sciences and strengthening collaboration with local and international institutions.

Be a champion in community development by strengthening partnership with public and private organizations and individuals

Core Values

- E** - xcellence and Enchanced Competence
- Q** - uality
- U** - nity
- I** - ntegrity and Involvement
- T** - rust in God, Transparency & True Commitment
- Y** - earning for Global Competitiveness



June 18, 2015

HIS EXCELLENCY BENIGNO SIMEON AQUINO III

President of the Philippines
Malacanan, Manila

Through: **Honorable Patricia Licuanan**
Chairperson
Commission on Higher Education

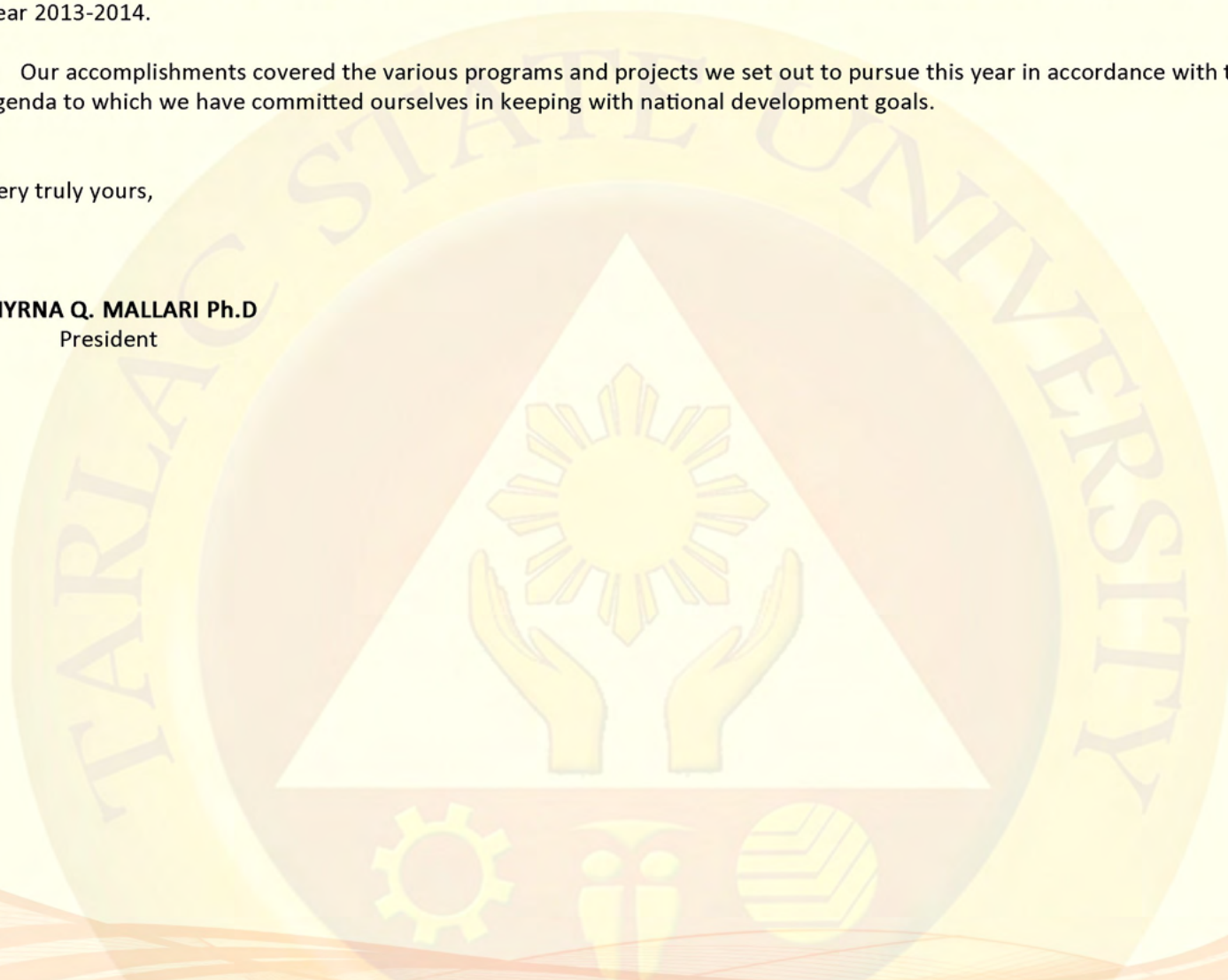
Dear Mr. President:

In accordance with the pertinent provision of Republic Act 8292, otherwise known as the "Higher Education Modernization Act of 1997," I am pleased to submit herewith the Annual Report of the Tarlac State University for Academic Year 2013-2014.

Our accomplishments covered the various programs and projects we set out to pursue this year in accordance with the agenda to which we have committed ourselves in keeping with national development goals.

Very truly yours,

MYRNA Q. MALLARI Ph.D
President





messages

messages





Anno Domini 2014 was a banner year for the Tarlac State University. It marked the 108th Foundation Year and Silver Anniversary of Universityhood, though the University traces its origins with the Cientifico y Literaria Universidad de Filipinas which was established in 1898 by the Malolos Congress of the Philippine Revolutionary Government. The Annual Report of the Tarlac State University for Calendar Year 2014 presents in a glimpse of what has transpired with the University and the highlights of the accomplishments of its various sectors.

The Report of 2014 focused on the tripartite mandates of instruction, research, and extension, including production and related endeavors.

Twenty-fourteen witnessed the smooth transition from the previous administration to the present, including the record number of accredited programs of a state university or college, the beginnings of institutional accreditation and the expansion to the other University sectors of the ISO 9001 Quality Management System Certification. The implementation of the outcomes-based education (OBE) curricula and preparations for the ASEAN Integration were realized, among many others. Although, it may not be immediately discernible, the Report is a testimony of the selfless work of numerous men and women in the public service who have dedicated their fruitful lives to the education and training of the youth and service to the community and country.

Due acknowledgement is given to Past President Dr. Priscilla Viuya who returned on March 25, 2015 and whose dedication to excellence in education in -----.

The Tarlac State University commends and thanks the University Planning Office, Office of Public Affairs and Information, and other contributors who crafted this landmark document.



Dr. Priscilla Viuya

OFFICE of the VICE PRESIDENT for ACADEMIC AFFAIRS

TSU strives to be a supremely academic place, one whose center is its learners. Our Vision and Mission are very clear on this; thus, various activities and innovations have been initiated by the administration to improve instruction and service to students. In particular, we started the OBE or Outcomes-Based Education, to help optimize learning and provide maximum assistance to the learners thru coaching and intervention. Under the OBE, the students should be able to apply the skills they learned to produce end results.

In our attempt to achieve academic excellence, the Colleges established retention policies and qualifying examinations especially for courses with Philippine Regulatory Commission (PRC) examinations. Their efforts paid off with improved PRC ratings as shown in our present report. In non-PRC examination courses, the same effort is done to attain the same record of excellence.

More programs have been accredited by AACUP this year. TSU accredited programs sum up to 84.55% for the undergraduate and 90% for advanced education. This is a clear indication of group effort. All colleges jointly handle the pains and joy of the process.

The college deans as members of the Academic group did a job well done. They relentlessly value academic achievements, hard work and team effort. In so doing, TSU students excelled in regional and national competitions in academics and the arts. This brought glory to TSU. All these years, TSU soars up because of the team effort that the colleges have done to achieve excellence, a highly valued goal.




DR. LOLITA V. SICAT
Vice President - Academic Affairs

OFFICE of the VICE PRESIDENT for RESEARCH, EXTENSION, PRODUCTION & DEVELOPMENT

The year 2014 was marked with fresh optimism and a renewed collaborative spirit surfaced on campus as TSU welcomed a new leadership in the second quarter of 2014 with the installation of Dr. Myrna Q. Mallari as the thirteenth TSU President on the first day of April 2014.

Each year we pause to reflect on the impact we have made on the lives of our students and the communities we serve. We recognize the new knowledge created by our faculty through research. We celebrate the partnerships that lead to innovations in our community. The generosity of our alumni and benefactors have been tremendously encouraging giving us the resources to increase the excellence and impact of the university.

This document tracks the REPD Units' Strategic Plan for the year. The development of that Strategic Plan was in itself a major achievement as it translated university-wide goals and priorities into specific work plans.

One of our most important goals was to energize the performance of the units under the Office of the Vice president for Research, Extension, Production and Development (REPD) and to become accountable about that performance. Consequently, it became imperative to conduct periodic evaluations to make sure we make appropriate progress towards meeting our work plan goals. By the end of 2014, more than 90% of REPD projects were on track.

The events and accomplishments of this year reflect TSU's ongoing commitment to make the world better for future generations. We do this of course with the clear objective of delivering 'life-changing results' for the people of our region and nation as well as communities throughout the world.

It is my pleasure to present to you, on behalf of the directors and staff of the offices under the Vice President for Research, Extension, Production and Development, our accomplishments in accordance to the targets we have set for the year 2014. This is our progress report.



DR. LUJELLA F. ONA
Vice President for Research,
Extension, Production & Development

OFFICE of the VICE PRESIDENT for STUDENT AFFAIRS

The Tarlac State University Office of the Student Affairs (TSU OSA) is dedicated to extend academic support services focused on student welfare and development to accomplish their academic and personal goals. It is an office of the University responsible in providing the students with institutional services, programs, support activities and experiences for them to attain holistic student development.

The TSU OSA is headed by a Vice President and this Office has nine offices to provide the basic services for the well-being of the students. Each office is headed by a Director and the offices are as follows: Testing and Evaluation Office, Guidance and Counseling Office, Student Development Office, Scholarship and Endowment Office, Culture and the Arts Office, Sports Development Office, Library Services Office, Medical Services Office, and the Dental Services Office.

Through the years, the TSU administration had been dynamically responding to the needs of the students, hence, the services for the students had improved and incessantly being strengthened. Under the administration of President Mallari, the commitment to provide quality services to the students is strongly advocated.

For the year 2014, further actions have been taken to have a better and more responsive management and delivery of services for the welfare and development of students. The year 2014 is a transition period for the university in which mandates and functions were revisited and targets were set for each office. Each unit of the OSA has performed and delivered their services with consciousness to quality service.

With a vision for TSU to become a premier university in the Asia Pacific region, a more structured student services is expected for the coming year. New policies and guidelines will be crafted to better manage and implement the mandates of the offices of the Student Affairs and to be able to provide improved quality services for the students. As a support to the operations of the university, the OSA is committed to provide services embodied with the core values of the University.

For each service, for each accomplishment....TO GOD BE ALL THE GLORY!



ARMEE N. ROSEL, Ph.D.
Vice President for Student Affairs

OFFICE of the VICE PRESIDENT for ADMINISTRATION & FINANCE

“From adoption to fruition”

The previous years at Tarlac State University saw the enhancement and empowerment of its various units and offices – all for the purpose of achieving a unified goal – that of providing the best support services for the Colleges, the personnel, and the faculty who, in turn, directly deal with our clientele. The administrative tasks borne by the Administration genuinely complements the needs of our front line people for them to excel and perform with utmost diligence. This stems from the countless methods the administration has adopted in order to bring out the best from the very people who man our offices, by way of incentives, trainings, recognition and the like.

The creation of the Office of the Vice President for Administration and Finance upon the assumption of the Dr. Myrna Q. Mallari as TSU President in April of 2014, paved the way for further collaboration between two major offices of the University for the improvement of systems already in place, and the streamlining of work by either creating new offices and removing redundant ones.

The present vision of this administration is to make TSU a globally competitive university, at par and even beyond similar institutions in the Asia Pacific region. By our own initiatives, and sometimes taking the cue from renowned institutions here and abroad, this office has taken great steps in improving administrative services.

Last year, the Office of Vice President for Administration and Finance has established linkages with other offices, and maximized the capabilities of the ones under its wing in order to make the Office and efficiently functional administrative tool.

The Finances and Budgetary requirements of the university are now subject to the most stringent, yet effective methods of operation – providing ease whenever legally possible, but meticulously proper when the need arises or regular norms require.

The Human Resource Department has, for example, been exposed to modern and efficient systems of handling personnel – from recruitment and hiring, to evaluation and recognition. Support activities such as administrative services, maintenance, procurement, property management and supply, gender and development, records and security services - have all been molded in to one cohesive system that not only pursues excellence in service, but remains attuned to the rapidly changing times. Slowly but surely, and with God's grace, we will grow.

We have seen this growth. We will sustain it and see its ultimate fruition.



DR. LORNA L. DIMATULAC
Vice President for Administration and Finance



president's office
president's office





I. ACCOMPLISHMENTS

A. Instruction

| Parameters | Actual |
|--------------------|--------|
| Enrollees | |
| Baccalaureate | 17,512 |
| Master | 698 |
| Doctoral | 178 |
| Graduates | |
| Baccalaureate | 937 |
| Advanced Education | 96 |

B. Licensure Examination (PRC) Performance (Based on first time takers)

| Courses | % Passers | % National Passing | Difference |
|----------------|--------------|--------------------|------------|
| CoEd – BEED | 70.55 | 32.36 | |
| CoEd – BSED | 64.28 | 31.88 | |
| CoN | 93.75 | 38.45 | 55.30 |
| CAFA | 47.92 | 58.00 | |
| CoEng'g – CE | 57.98 | 49.48 | |
| CoEng'g – EE | 54.50 | 47.36 | |
| CoEng'g – ECE | 18.75 | 33.42 | |
| CoEng'g – ME | 49.48 | 46.94 | |
| CoS | 33.33 | 59.72 | (26.39) |
| CBA | 31.38 | 28.50 | |
| Overall | 52.19 | 42.61 | |

2013 Target: At least 105% average passing percentage by the SUC graduates/national passing average percentage across all disciplines covered by the SUC.

Accomplishment: 137% (59.728/43.56)

: 7/10 or 70% courses exceeded the national passing %

: 4/10 or 40% courses obtained 30% or above the national passing %

C. Accreditation

1. Bachelor Programs

| Level | Number | Percentage | Remarks |
|-------------------------|-----------|------------|------------------|
| Candidate | 6 | 18.18 | |
| Level I | 2 | 6.06 | |
| Level II | 8 | 24.24 | |
| Qualified for Level III | 2 | 6.06 | |
| Level III re-accredited | 10 | 30.30 | |
| Programs Not Accredited | 5 | 15.15 | No graduates yet |
| TOTAL PROGRAMS | 33 | 100 | |

*84.85% of programs with accreditation.

PRESIDENT'S OFFICE

2. Advanced Education Programs

| Level | Master | Doctoral | Percentage | |
|-------------------------------|----------|----------|------------|------------------|
| Candidate | 5 | | 45.45 | |
| Level I | | | | |
| Level II | | | | |
| Level III | | | | |
| Level III Programs Accredited | 3 | 2 | 45.45 | |
| Programs Not Accredited | | 1 | 9.09 | No graduates yet |
| TOTAL PROGRAMS | 8 | 3 | 100 | |

*90.90% of programs with accreditation.

Note: 84.09% of total programs with accreditation.

D. Certificates of Program Compliance

Twenty two (22) programs (correction from the 23 previously reported) awarded with Certificate of Compliance, the highest number in the region. These are the following:

| College | Program | COPC No. |
|---------|--|--------------|
| CPA | Bachelor of Public Admin. | 069, s. 2014 |
| CoS | BS Chemistry | 070, s. 2014 |
| | BS Mathematics | 071, s. 2014 |
| CoEd | BS Ind. Educ./BTTE | 115, s. 2014 |
| | Bachelor of Elem. Educ. (Gen. Educ.) | 096, s. 2014 |
| | Bachelor of Secondary Educ. (Physical Sci.) | 097, s. 2014 |
| CAFA | BS Architecture | 072, s. 2014 |
| | Bachelor of Fine Arts | 073, 2. 2014 |
| CT | Bachelor of Ind. Technology (Automotive) | 074, s. 2014 |
| | BS Nutrition & Food Tech. | 075, s. 2014 |
| CASS | Bachelor of Arts in Psychology | 056, s. 2014 |
| | Bachelor of Arts in English | 057, s. 2014 |
| | Bachelor of Arts in Communication Arts | 058, s. 2014 |
| CBA | BS Accountancy | 059, s. 2014 |
| | BS Entrepreneurship | 060, s. 2014 |
| | BS Business Administration (Bus. Economics, Financial Mgt. & Marketing Mgt.) | 061, s. 2014 |
| | BS HRM | 062, s. 2014 |
| | BS Accounting Technology | 063, s. 2014 |
| CCS | BS Computer Science | 064, s. 2014 |
| | BS Information Systems | 066, s. 2014 |
| | BS Information Technology | 065, s. 2014 |
| CHK | Bachelor in Physical Education | 068, s. 2014 |

E. Research

| Performance Indicators | Actual | Percentage | Remarks |
|---|--------|------------|----------------------------------|
| No. of research studies completed | 39 | 100 | |
| No. of research outputs prescribed in a recognized journal or submitted for patenting or patented | 10 | 25.64 | Actual target is only 3/39 or 8% |
| No. of research outputs presented in local, regional, national and international fora | 13 | 100 | |

Others:

1. Revised in-house guidelines (BOR Resolution No. _____ series of _____)
2. Started efforts for ISO accreditation

F. Extension

| Performance Indicators | Actual | Remarks |
|---|--------|-------------------------------------|
| No. of persons trained weighted by length of training | 1,703 | Exceeded (GAA) target by 2.96 times |
| No. of persons provided with technical advice | 403 | Exceeded (GAA) target by 4.13% |
| No. of communities served | 2 | |

Others:

1. Sustained its ISO Certification.
2. Completed testing of modified small sugarcane mill, improved muscovado kiln and modified muscovado molder and mixer in Brgy. Lalapac, Victoria
3. Completed design of ilang-ilang products promotional materials, compost electro-mechanical siever and ilang-ilang flower picker for LGU-Anao
4. Completed technical assistance to Buenavi Foods
5. eBPLS transferred to LGU-Anao and copyright in process
6. Completed the DAR OE-NADA Project for 8 ARBOs in Hacienda Luisita in the amount of PhP 800.0K and is mid in implementing the Phase II DAR ACCESS – Business Development Services (BDS) and Agriculture Extension Services (AES) amounting to PhP 3.5M.
7. Guidelines on University Extension Services In-House Review approved under BOR Res. No. 71-b series 2014 subject to review by DOST
8. Guidelines on the Recognition of College Extension Services, College Extension Chairpersons and Service Providers approved under BOR Res. No.71-c series of 2014 subject to review by DOST
9. Attendance of UESO staff to an International Conference in Phnom Penh, Kingdom of Cambodia on 16-17 September 2014

G. Production

| Particulars | Income |
|-------------------------------|----------------------|
| General Merchandise and Books | 17,584,623.50 |
| Print Shop | 531,151.08 |
| Digital Studio | 1,290,930.00 |
| Printing Press | 2,706,749.00 |
| Others | 2,583,100.00 |
| TOTAL | 29,841,688.58 |

II. IMPORTANT DEVELOPMENT/EVENTS IN THE UNIVERSITY

1. University Planning held in Puerto Prinsesa City, Palawan last 14-17 October 2014 wherein the TSU Development Framework Plan and Roadmaps was designed and approved.
2. Benchmarking Activity and 10th ASEAN Skills Competition at the National Convention Center, Hanoi, Vietnam held last 23 – 24 October 2014. Benchmarking included visits to four (4) leading HEIs in Hanoi which led to a dialogue on the possible partnerships through forging of MOUs/MOAs. Attendance to the skills competition led to being able to identify areas on which TSU can improve its capability and eventual participation to the competition.
3. Conduct of the International Research Conference held on 7-8 May 2014
4. Mass Training of Teachers of K-12 Program (Grade 9) Basic Education Curriculum on 19-23 and 26-30 May 2014 serving 807 clients.
5. Seminar-Workshop on Certification and Accreditation System for Engineering Education by the Philippine Technological Council – Washington Accord held on 19-21 August 2014 attended by 53 participants.
6. Seminar-Workshop on Outcomes-Based Education conducted by Mapua Institute of Technology attended by 66 participants from TSU CoEng'g, CCS, CT and CoS held on 11-12 September 2014
7. Mr. Manny M. Lindo, Grand Prize Winner to the 2014 National Civil Engineering Quiz Bee (Regional Elimination Round) in BPSU, Balanga City, Bataan held October 2014.
8. Mr. Weriel Mallari, Grand Prize Winner; Ms. Evangelin Diamsay, Runner-up; and Mr. Christian Aaron Bondoc, Semi-Finalist to the Vision Petron 2014 National Student Art Competition at the National Museum of the Philippines, P. Burgos Drive, Rizal Park, Manila held on 9 October 2014.
9. Held successfully the TSU Foundation Week.
10. Participated in the SCUAA with TSU placing 6th overall.

| Source | Sponsors | | Merit | | Grantee | | Grant Total | |
|--------------------|-----------|------------|------------|------------|------------|------------|--------------|------------|
| | No. | % | No. | % | No. | % | No. | % |
| Government | 34 | 73.91 | 749 | 85.60 | 560 | 100 | 1,309 | 91.22 |
| Private | 12 | 26.09 | 126 | 14.40 | 0 | 0 | 126 | 8.78 |
| GRAND TOTAL | 46 | 100 | 875 | 100 | 560 | 100 | 1,435 | 100 |

8.194% of total student with scholarship.

Total Merit Scholars = 875 or 60.98%

Total Grantees = 560 or 39.02%

B. On-the-Job Students

| College | Local | Abroad | Remarks |
|--------------|------------------|----------|--|
| CT | +141 | 4 | Other colleges OJTs are scheduled for 2 nd Semester and Summer. |
| CCS | 287 | - | |
| CPA | 88 | - | |
| CBA | 85 + 449 | - | |
| CoS | 4 | - | |
| CASS | + 141 | | |
| CoEng'g | + 18 | | |
| TOTAL | 464 + 911 | 4 | 468* |

*2.67% of total students

III. Local and International Linkages, MOAs and MOUs

Local Linkages

1. MOA with Training and Placement Network Program of Tarlac Provincial Government, The MOA stipulates that the TSU, through the TSU CBA – Extension and Services, provide the necessary technical assistance, like Faculty expert for the trainings, modules, certificates, among others.

2. The MOA provides that the Provincial Government of Tarlac, through the Tarlac Provincial Hospital shall allow the affirmation and training of Nursing students of the TSU and provide maximum opportunity for students to gain experience and training utilizing all available materials and equipment of the TPH without impairing its services to patients. The TSU shall pay the TPH ₱120.00 affiliation fee per student.

3. Ang Kasunduan ng Paglilingkod ay nagsasaad na ang Tarlac State University, sa pamamagitan ng Direktor ng Sentro ng Wika ay magsasagawa ng pananaliksik ng mga wika para sa proyekto ng Komisyon na may pamagat na "Linguistic Atlas."

4. The MOA provides that TSU through the Center for Tarlaqueño Studies, shall assist the NHCP in promoting and encouraging research for Philippine-Spanish historical and cultural ties, provide venue and other technical requirement for the round-table discussion. The NHCP shall allocate ₱77,500 from the Phil-Spanish Friendship Day Fund to cover expenses for the program.

5. DAR dated 24 April 2014 for the conduct of Organizational and Enterprise Needs Assessment and Design Assessment of eight (8) ARBOs in Hacienda Luisita amounting to PhP 800,000.00 under DAR ARCCCESS Program. The engagement has been completed with the submission to DAR all reports.

6. DAR (second phase) for TSU to provide consultancy services in business and agricultural development to 5 ARBOs in Hacienda Luisita amounting to PhP 3.5M.

7. TESDA signed on 2 July 2014 for collaboration in addressing identified technical education and manpower skills development in the province.

8. Information Technology and Business Process Association of the Philippines dated 2 July 2014 re: conduct project needs assessment to the offering of Service Management Specialized Tract for students in BA, IT, Basic English Skills Training and advance English Pre-employment Training,

9. Provincial Environment and Natural Resources Office to fund assess implementation of the operational plan for Manila Bay Coastal Strategy (OPMBCS), Information, Education and Communication campaign amounting to PhP 441,701.12.

10. MOA for research grants:

- a. Mayor Gelacio A. Manalang dated 1 August 2014, PhP 100.0k per year for 3 years
- b. Hytec Power dated 1 August 2014, PhP 50.0k

International Linkages

1. The MOA provides for the Scholarship Program of De Luxe Bags Philippines, Inc. under Dr. Tommy Ching Lung Keito ten (10) freshmen students enrolled in any degree courses of TSY starting 1st Semester Academic Year 2014-2015 until they finish and graduate in their chosen course.

2. The MOA provides for a Scholarship Program of Dr. Kim Seong Yong to ten (10) Freshmen students enrolled in the degree program of TSU students the 1st Semester Academic Year 2014-2015 until they finish and graduate in their chosen course. Dr. Kim Seong Yong President CAIND from South Korea donated ₱700,000 in February 2014 and ₱100,000 in 2015.

3. MOU with Hanoi Vocational College for Electro Mechanics, Vietnam(HEM) for the of exchange scholars/staff/students for study, research and training, it also provides for exchange of academic materials such as scientific publications, curricular information and research reports.

4. MOA with Hong Kong Lifelong Education Organization Ltd., Hong Kong secured government authority

PRESIDENT'S OFFICE

IV. FACULTY AND PERSONNEL DEVELOPMENT

| Status | Number | Percentage |
|--------------|------------|------------|
| Contractual | 3 | 1.14 |
| Job Order | 261 | 98.86 |
| Total | 264 | 100 |

V. APPOINTMENTS OF PERSONNEL WITH SALARY GRADE LOWER THAN 18 SUBJECT TO DBM, CSC RULES AND REGULATIONS

| Status | Numbers | Percentage |
|--------------|------------|------------|
| Permanent | 203 | 89.82 |
| Temporary | 23 | 10.18 |
| Total | 226 | 100 |

VI. CAPITAL OUTLAY PROJECTS, PURCHASE OF EQUIPMENT, SUPPLIES AND MATERIALS

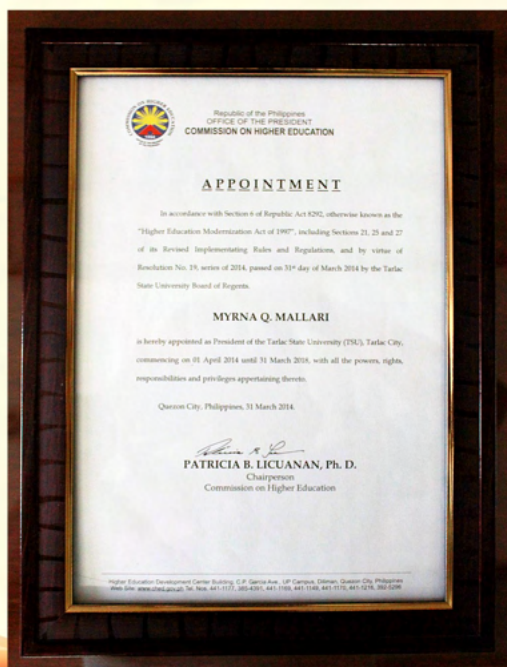
A. Charged to Special Budget (SB)

| Particulars | Amount |
|--------------------------|--------------|
| Approved Budget Contract | 8,213,180.00 |
| Awarded | 4,198,598.54 |
| Remaining Amount | 4,014,581.46 |
| Failed Items for Re-bid | 3,080,600.00 |
| Savings | 933,981.46 |

B. Charged to MDS (GAA)

| Particulars | Amount |
|--------------------------|---------------|
| Approved Budget Contract | 24,846,192.00 |
| Awarded | 16,840,256.00 |
| Remaining Amount | 8,005,936.00 |
| Failed Items for Re-bid | 2,271,532.00 |
| Savings | 5,734,404.00 |

VII CERTIFICATES AND AWARDS





academic affairs





ACADEMIC AFFAIRS

The Vice President is responsible for intellectual standards, academic planning and development. Other responsibilities include program development, review, and assessment; academic policies and procedures; and personnel actions involving faculty.

The faculty and staff of Academic Affairs, working together, accomplished almost all of the goals of the unit. This required substantial commitment and effort, and colleagues have to be thanked for their contribution to all areas of the academic work. Even so, this annual summary reflects accomplishments and successes, in and outside of the academic space. No report can fully capture the learning and discovery that everybody experienced as part of the academic enterprises. Accomplishments for 2014 are evidences of the values, energy and innovative spirit of our vital academic community.

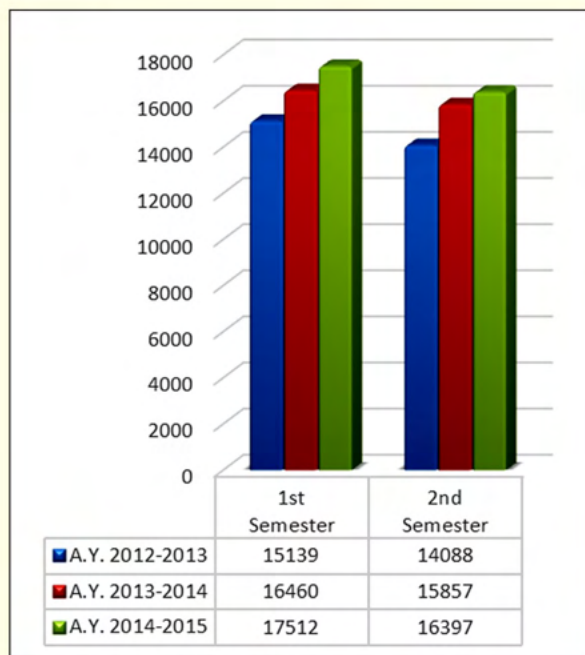


Figure 1. 3-Year Enrolment Trend

Increasing Enrolment

As seen in Figure 1, TSU experienced increasing trend in enrolment for the last 3 years. In 2013, 10.6% average increase was recorded over A.Y 2013-2014 data and in AY 2014-2015 an average increase of 4.9%. This increase could be attributed to many factors initiated by the university in terms of academic efforts and support of administration.

The contribution of each college to this enrolment trend is shown in Figure 2. As indicated, the College of Business and Accountancy contributed the highest number of students because it has the most number of courses among the colleges. However, priority courses like the College of Engineering, College of Computer Studies, College of Technology, College of Architecture and Fine Arts and the College of Education are steadily increasing at an average of 36.12% except for the College of Nursing which experienced downtrend enrolment as a National phenomenon. All the colleges contributed to the increasing trend.

| | 2012-2013 | 2013-2014 | 2014-2015 | % increase/decrease |
|-------|-----------|-----------|-----------|---------------------|
| CASS | 1767 | 1857 | 1995 | 7.43 |
| CBA | 4140 | 4570 | 4773 | 4.44 |
| CCS | 2287 | 2407 | 2389 | -0.75 |
| COENG | 1795 | 2060 | 2290 | 11.17 |
| CHK | 339 | 388 | 464 | 19.59 |
| CLAW | 79 | 81 | 81 | 0.00 |
| CPA | 367 | 392 | 463 | 18.11 |
| COS | 169 | 261 | 372 | 42.53 |
| COED | 2513 | 2712 | 2707 | -0.18 |
| CON | 202 | 142 | 86 | -39.44 |
| CAFA | 612 | 687 | 848 | 23.44 |
| CT | 869 | 903 | 1044 | 15.61 |
| | 15139 | 16460 | 17512 | 6.39 |

Figure 2. Enrolment trend by College

Increasing Graduation Rate

Graduation rate follows the improving enrolment rate of TSU. From A.Y. 2012-2013 to 2013-2014, registered increase is 11.4%. This is due to the improved enrolment which began in 2009, such increase in graduation rate started to be felt in 2012-2013.

Priority courses like as College of Engineering exhibited marked improvement yearly. Same trend is due to College of Education. Other than the priority courses, College of Business and Accountancy and College of Arts and Social Sciences had upward trend. The highest contributory colleges to the 2013-2014 graduation rate are College of Business and Accountancy, College of Education, College of Computer Studies and College of Arts and Social Science.

Continuous Accreditation

In the past year, there were 27 programs accredited; Candidate status (1), Level I Accredited (3), Level II Re-Accredited, (8), Qualified for Level III (7), Level III Re-Accredited (8). The number of Accredited programs increased from 64% to 88%. The University has at present 38 accredited programs distributed as follows: Candidate (11), Level I Accredited (2), Level II Re-Accredited (8), Qualified for Level III (2), Level III Re-Accredited (15).

It could be noted that there was a movement from level 3 phase 1 to level 3 phase 2. The number of accredited programs at present indicates massive preparation and compliance among the colleges. This is a milestone accomplishment for the present administration.



Welcoming the AACUP Accreditation Team during the Preliminary Survey of TSU.

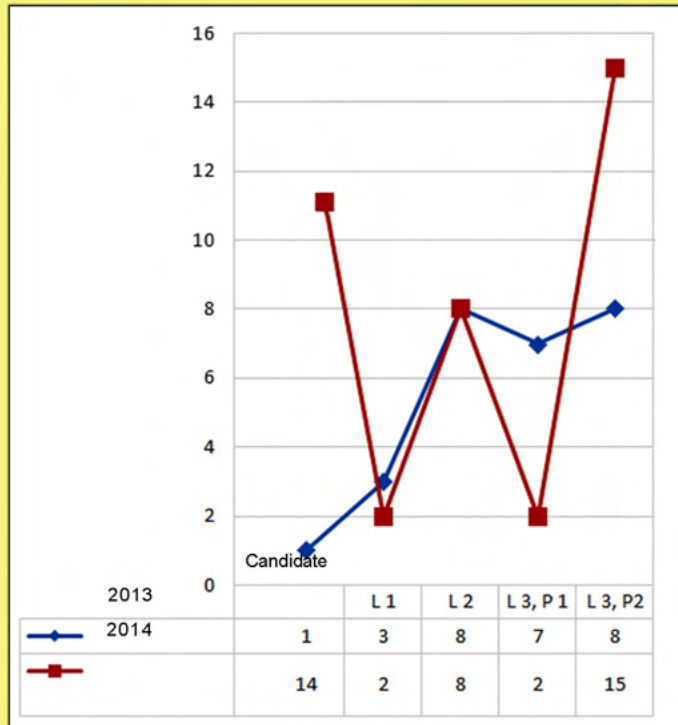
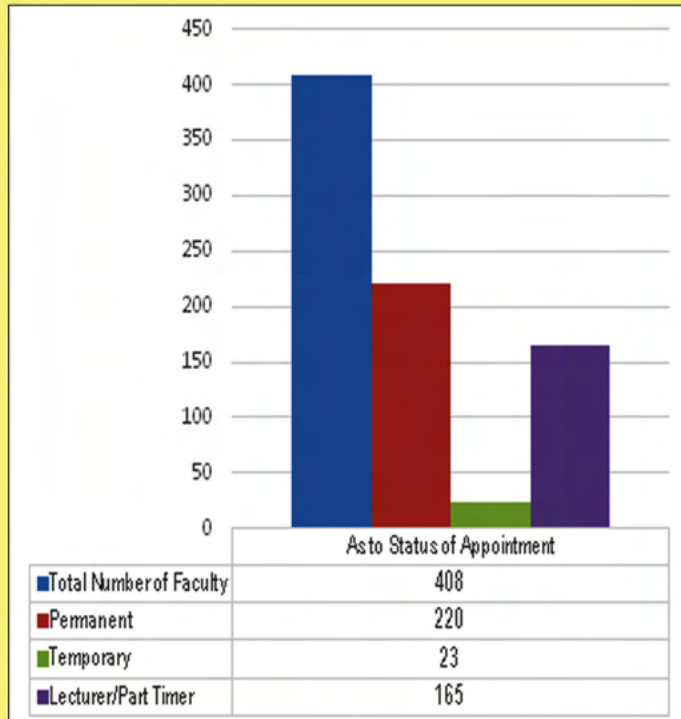


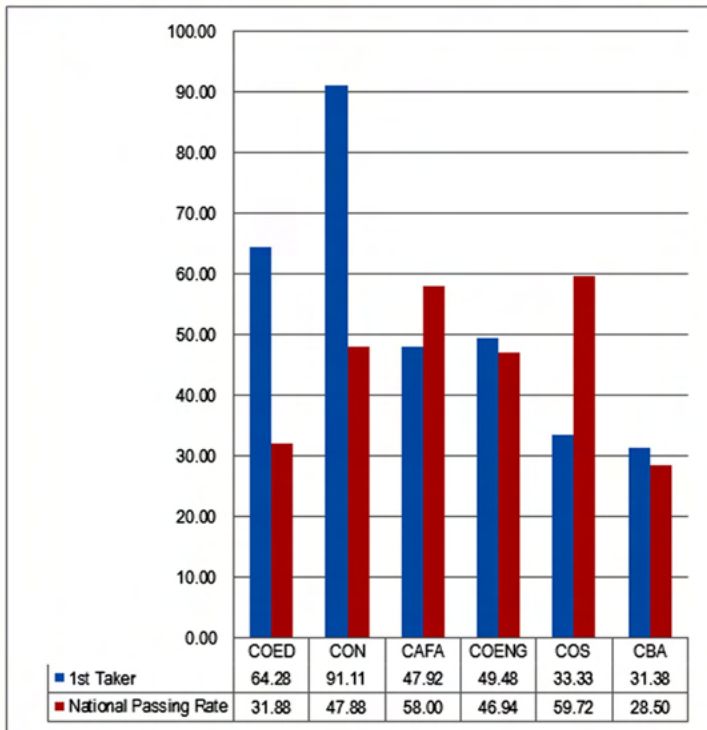
Table above shows the Number of of Accredited Programs.



Status of appointment of faculty members, 220 or 53.92% of the total faculty members are permanent, and 23 or 5.64 % are temporary. Lecturers/part time faculty members are 165 or 40.44%.

PRC Performance 2014-2015

For 2014-2015, Colleges that showed tremendous increase over the National passing percentages were College of Education and College Nursing. College of Engineering and College of Business and Accountancy surpassed the national passing percentage by 6.44% and 10.11% respectively. Two Colleges still need to improve their instructional processes to get higher ratings over the national passing rate. These are College of Architecture and Fine Arts and College of Science. (See graph below)



On Increasing Student Inter-Country Mobility

In coordination with Euroasia Consultancy for the On-The-Job Training (OJT) of students; WM-R Industry SDN.BHD (Co. No. 789812-V) of No. 14, JalanLamanSetia 7/3, LamanSetia, Setia Business Park, 81550 Johor, Malaysia, four students: 1. Ray Vincent T. Sarabia 2. Jodine T. Argallon 3. Aldrin V. Jaime and 4. Marvic H. Agdeppa from the College of Technology experienced supervised industrial training in selected companies linked with Euroasia. The company provides enhanced training experiences and exposes the students to actual work environment in relation to the students' fields of study.

Tarlac State University and Sun Moon University signed a Memorandum of Understanding to encourage both parties to promote international academic cooperation in different fields namely: development of joint courses and education programs; English language subjects for college students; exchange of credits; exchange of materials and utilizing facilities in education research; exchange of faculty and staff; exchange of students; internship; cultural experience programs; and joint seminar, conferences and meetings for education. Two (2) students from the College of Education, Master of Education Program represent the University for the Exchange Student Program. They are: Mary Grace Lulu- MAED English and Paulyn Bildan- MAED –EDMA.

On Faculty Development

Seminar and Training on Outcomes Based-Education

The university administration has an active foresight on what faculty members would need. As the most recent by-word and trend, the Outcomes- Based-Education (OBE) is now being advocated by CHED (CMO # 46, s. 2012). OBE seminar was scheduled in all colleges on June 16, 2014 and September 11 & 12, 2014. The first schedule was attended by the College of Engineering, College of Technology and College of Science with all the faculty members in attendance. The second schedule was attended by the remaining colleges with the permanent faculty members and program chairs.

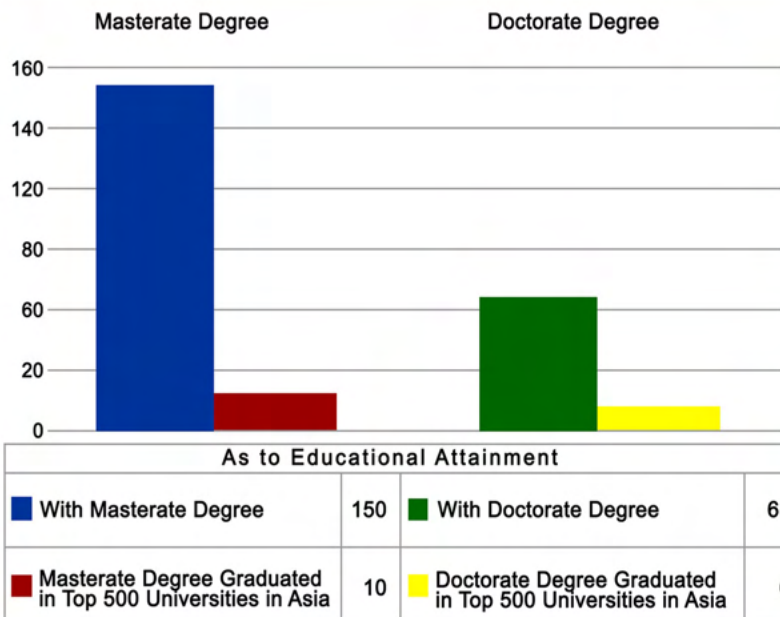
ISO Awareness

Tarlac State University, in its commitment to standardize the procedures and services and to institutionalize Quality Management System (QMS), conducted the "Seminar in ISO Awareness" on November 27, 2014 at the Alumni Center, Lucinda Campus.

The participants to the seminar were the faculty members of the different colleges of the university. Engr. Emir Lenard Sicangco from the University Extension Office was the resource speaker. The topics discussed during the seminar were the following: Introduction ISO 9001; Eight (8) Quality Management Principles; ISO 9001: 2008 Requirements; and Transition to ISO 9001: 2008.



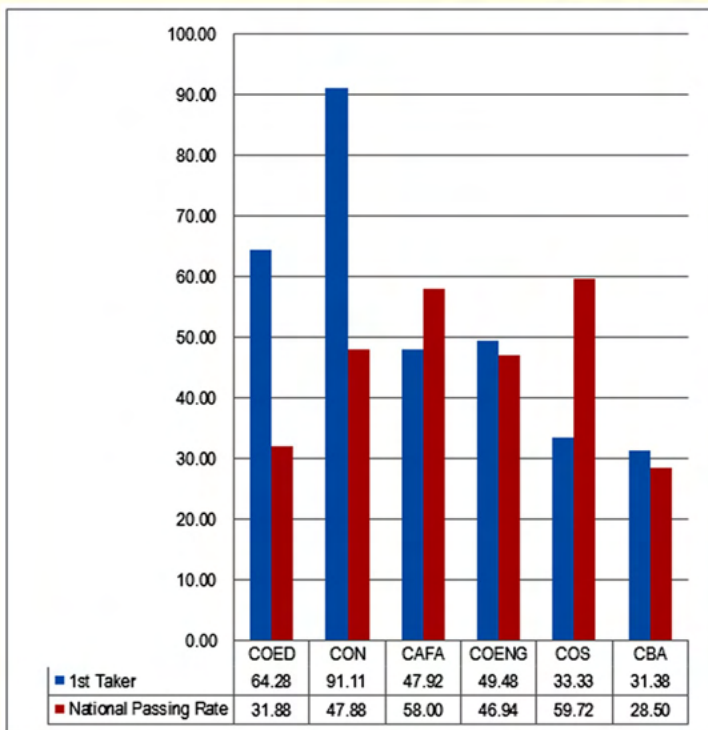
Seminar on the Outcomes- Based-Education as advocated CHED



In terms of Educational Attainment, 61 or 27.73% of the faculty members with items (220) have their doctoral degrees, 6 of which graduated from top 500 Universities in Asia, namely: University of the Philippines, Ateneo de Manila University and De La Salle University. There are 150 or 61.73% of the faculty members who finished the minimum requirement of MA degree in their respective fields of specialization. Ten of these finished in top 500 Universities in Asia. The rest of the permanent faculty members, 17 out of 243, are still working their way to finish their MAs.

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ACADEMIC AFFAIRS

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Outcomes Based-Education and ISO Awareness Seminar are a couple of the seminars dedicated to faculty and institutional development.



research, extension,
production and development
programmes and development





The University Research Office (URO) is under the administration and supervision of the Vice President for Planning, Research, Extension, production and Development, Dr. Louella F. Ona. As the research management center of the Tarlac State University, the URO actively pursued the conduct of various research activities such as publication of research outputs in national and international refereed journals, paper presentations in international conferences and the conduct of researches in collaboration with other government agencies. The URO likewise initiated agenda setting and research capability building seminars for the College Research Chairpersons in order to align research activities with the roadmaps set by the University. To keep the University on track with its research targets, the URO spearheaded the conduct of research colloquia among the colleges to evaluate research proposals of faculty which culminated with the Annual In-House Review of Completed Researches conducted on December 17, 2014.

With the advent of the new administration by the second quarter of the year, research themes were reviewed and the research programs were organized according to the following thrusts: 1. Environment and Climate Change Mitigation; 2. Food, Natural Products and Health Research; 3. Sustainability Technology; 4. Public Policy and Social Praxis; 5. Development and Validation of Softwares Extended to LGUs and other Agencies; and, 6. Studies on Gender and the Disadvantaged.

The clustering of disciplines into the Social Science, Business and Education (SSBE) and the Science, Technology, Engineering and Mathematics (STEM) effectively assigned the colleges to their respective work groups. The present administration of the university is highly supportive of research endeavors as demonstrated by the provision of funding and incentives to faculty presenters in national and international conferences encouraging the faculty even more to pursue research activities thus enabling the URO to exceed its target in research dissemination.

Efforts have been made by the URO to conduct capability building seminars and roundtable discussions among faculty members in order to strengthen the capability of faculty members in the preparation of project proposals. URO staff ably assisted faculty researchers in the writing and over all preparation of reports, posters and other papers for presentation. In order to upgrade research outputs in terms of publication, the URO extends assistance to faculty researchers for the preparation and submission of manuscripts to refereed national and international journals.

Completed Researches

A total of thirty nine (39) researches were completed for this year enabling the University to meet its target for this performance indicator. Figure 1 shows the number of completed researches in the Science, Technology, Engineering and Mathematics (STEM) and Social Science, Business and Education (SSBE) categories.

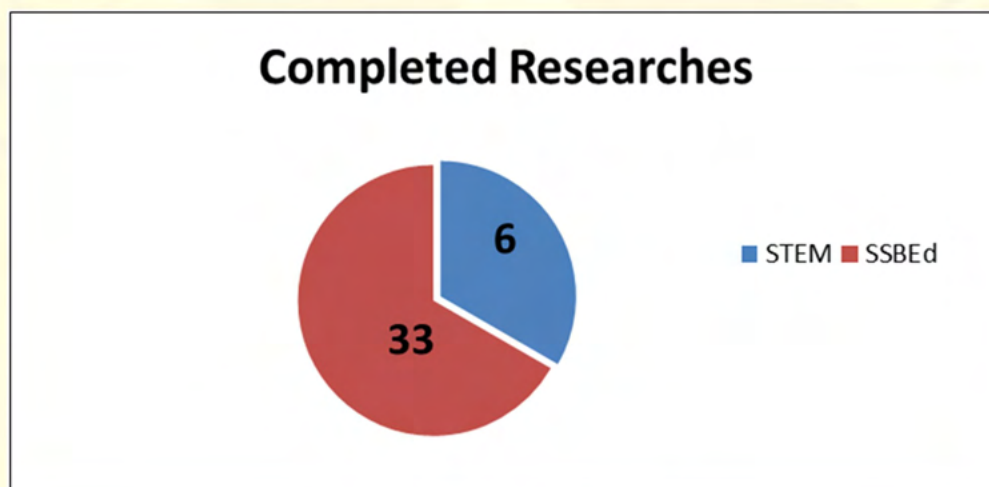


Figure 1. Completed researches

Completed Researches

1. **Interaktibong Modyul sa Pagtuturo ng Filipino**
by Jessica Marie I. Dela Pena, Daisy T. Inalvez - CASS
2. **Tracer Study for BS Chemistry Graduates in TSU**
by Claire C. Lagrana and Dr. Armee N. Rosel - COS
3. **Risk Evaluation of the Toxicity of Tubang Amerikano (*Jatropha multifida* Linn.) Leaf Extract**
by Prof. Erwin C. Mina - COS
4. **Graduate School Extension Program of State Universities and Colleges In Region III: An Evaluation**
by Julieta M. Lagasca, Ed.D and Nicanor C. Caingat, Ph.D -COEd
5. **Self- Esteem Among TSU Education Freshmen Students and Some Related Factors**
by Dr. Julieta Lagasca, Dr. Cherubim Valerio - COEd
6. **Powerful Motivators of the Academic Community in Wellness Participation: Implications to Physical Fitness**
by Jasper Jay N. Mendoza - COEd
7. **Evaluation of Experts on a Proposed Wellness Program in the Workplace**
by Jasper Jay N. Mendoza - COEd
8. **Data Gathering for the Monitoring and Evaluation Project of the Business Permits and Licensing System (BPLS)**
by Dr. Louella F. Ona, Dr. Maria Elena D. David, Julie Liezel C. Ferrer and Erika Pauline D. Tomas - URO
9. **Regional Competitiveness Survey for Tarlac City and the Municipality of Capas in the Province of Tarlac**
by Dr. Maria Elena D. David, Dr. Louella F. Ona, Dr. Brigido Corpuz and Julie Liezel Ferrer - URO
10. **Implementation of the Information Education Campaign (IEC) on the On-Going Rehabilitation and Clean-Up of the Manila Bay in the Province of Tarlac**
by Dr. Maria Elena D. David, Dr. Louella F. Ona, Julie Liezel Ferrer, Xyris Gerard Fernandez, Erwin Lacanlale and Erika Pauline Tomas - URO
11. **Correlation Between Epistemological Beliefs and Emotional Preferences: Effect on the Academic Achievement of Fourth Year Students of TSU Laboratory High School in Physics**
by Engr. Cristina P. Agliam - COEd
12. **Implementation of Integrated School Health and Nutrition Program (ISHNP) in the Department of Education, Schools Division of Tarlac Province: An Evaluation**
by Luzviminda G. Rivera - CT
13. **ALL OF M.E. (Mathematics Education) The Subject Matter Knowledge of the Secondary Mathematics Teachers**
by Dr. Robert V. Marcos - COEd
14. **Helminthiasis Among Malnourished Pupils: Basis Of An Intervention Program**
by Alma M. Corpuz, Cynthia G. Quiambao, Socrates A. Embesan and Ma. Theresa A. Acosta -COEd
15. **Development and Validation of a Worktext in Analytic Geometry**
by Dr. Remedios D. Facun, Nancy L. Mati - COEd
16. **Addressing Malnutrition Among Pupils In Laungcupang Elementary School Through Feeding Rogram And Vitamin**
by Alma M. Corpuz, Socrates A. Embesan, Carmelita R. Herrera, Cynthia G. Quiambao - COEd
17. **Work with Wonder Coin Server: A Computer Shop Management System**
by Michael B. Tomas and Armando B. Tomas - COS
18. **Liquefaction Susceptibility Analysis of Gerona, Tarlac**
by Edwin L. dela Vega and Consolacion S. Lagman - COE
19. **Larvicidal Potential of the Crude Ethanolic Leaf and Stem Extracts of *Centrosema pubescens* Benth**
by Erwin C. Mina - COS
20. **Customization Of The Electronic Business Permit And Licensing System (EBPLS) For The Municipality Of Anao**
by Dr. Murphy P. Mohammed CPA
21. **Problems, Needs and Academic Performance of the Expanded Students' Grant in Aid Program for Poverty Alleviation (ESGP-PA) Recipients: Basis for Development of Scaffolding Plan**
by Alma M. Corpuz, Julieta M. Lagasca, Rosalina C. Garcia, Elsie Canlas - COEd
22. **Students' Problems in a State University: Bases for Proposed Administrative Measures**
by Dr. Aloysius T. Madriaga - CASS
23. **Level Of Awareness And Satisfaction On Student Services Among Students In The College Of Business And Accountancy -TSU**
by Prof. Jhonel Catubay-Panlilio, Dr. Renato T. Mercado and Dr. Elizabeth A. Amurao - CBA
24. **Bullying Among Schoolchildren : What School Authorities And Parents Can Do**
by Dr. Cecilia Liwanag Calub - CASS
25. **Mathematical Competencies of Prospective Mathematics Teachers**
by Socrates A. Embesan and Paulo Xavier V. Samson - COEd

26. **Pagtataya sa Saloobin ng mga Guro sa Pagtututro ng Filipino Kaugnay ng Pagpapatupad ng Kurikulum na K-12 sa Lalawigan ng Tarlac.**
by Jessica Marie I. dela Peña - CASS
27. **Work Preferences Of Senior Business Students Of College Of Business And Accountancy**
by Prof. Jhonel Panlilio, Prof. Marvie Sagun, Dr. Elizabeth Amurao - CBA
28. **Street Childrens Of Tarlac City: Towards A Proposed Action Plan**
by Dr. Murphy P. Mohammed - CPA
29. **The Health Care and Nutrition Program for Kindergarten Pupils in Public Schools**
by Joanne Marie I. Escalona - COEd
30. **Analysis of the LET Performance of Centers of Excellence and Centers of Development for Teacher Education: Implications to Policy, Practice and Research**
by Dr. Maria Agnes P. Ladia - COEd
31. **Financial Management Practices of Small and Medium Enterprises in the City of Tarlac: Basis for Enhancing Competitive Advantage**
by Dr. Myrna Q. Mallari - CBA
32. **The Pedagogical Content Knowledge of Math Teachers of State Universities & Colleges in Region III (Philippines)**
by Dr. Robert V. Marcos - COEd
33. **Instruccion Publica: The Roots of Public Education in the Philippines**
by Dr. Lino Dizon - CASS
34. **Effects of Constructivist Approach on the Performance of Students in Analytic Geometry**
by Dr. Soccoro Valdez - COS
35. **Mathematics Engagement and Performance of Secondary Students in Classroom Setting Employing Understanding by Design (UBD) Framework**
by Nelvin R. Nool, Dr. Remedios D. Facun and Dr. Nino B. Corpuz - COEd
36. **Implementation Of The Barangay Justice System In Barangay Matatalaib, Tarlac City: An Evaluation**
by Murphy P. Mohammed, Dr. Nicanor C. Caingat, Dr. Edwin T. Caoleng, Dr. Alfred Nonnatus V. Rigor, and Ms. Maria Tiara Fatima F. Galang - CPA
37. **Looking Through The Eyes Of Street Children: A Case Study In Tarlac City**
by Murphy P. Mohammed, Dr. Edwin T. Caoleng, Dr. Alfred Nonnatus V. Rigor - CPA
38. **Cases Of Violence Against Women: Towards A Proposed Plan Of Action**
by Dr. Murphy P. Mohammed and Dr. Rita E. Pulmano - CPA/GAD
39. **Constructivist Method: Effects on Achievement and Retention in Analytic Geometry**
by Dr. Jumar Valdez



Seminar on Journal Publication Mentoring, Mentoring on Intellectual Property and Claim Drafting and Annual In-House Review for Research

Publication in National and International Refereed Journals

There were fourteen (14) research outputs published in international refereed journals : 4 research papers from the College of Science under the STEM category and 10 research papers from the College of Business and Accountancy and College of Education under the SSBEEd category.



Publication in National and International Refereed Journals

1. **LET Performance of the BSEd Graduates of the Tarlac State University-College Education**
by Jasper Jay N. Mendoza
Review of Social Studies, Law and Psychology
Volume VIII Number 2 2014 page 12-17
ISSN 2327-7017
2. **Training Needs Analysis of Public Elementary School Teachers in Tarlac City**
by Dr. Maria Agnes P. Ladia, Dr. Rosalina C. Garcia and Dr. Alma M. Corpuz
Review of Social Studies, Law and Psychology
Volume VIII Number 2 2014 page 5-11
ISSN 2327-7017
3. **Needs Survey of Barangay Lauangcupang: Basis of Developing an Extension Plan**
by Dr. Rosalina C. Garcia, Dr. Maria Agnes P. Ladia, Dr. Carmelita Herrera, Dr. Alma M. Corpuz and Dr. Cynthia Quiambao
Journal of Strategic and International Studies Volume IX Number 2 2014 page 5-12 ISSN 2326-3636
4. **Impact Analysis of A School-Based Community Development Modeling Program: The Case of Batangbatang, Tarlac City**
by Dr. Carmelita Herrera, Dr. Maria Agnes P. Ladia, Dr. Alma M. Corpuz and Nelvin Nool
Review of Social Studies, Law and Psychology
Volume VIII Number 2 2014 page 18-27
ISSN 2327-7017
5. **Cash in Trash: The Case of Junk shop Owners in Tarlac City**
by Dr. Alma M. Corpuz, Dr. Cynthia Quiambao, Dr. Remedios Facun and Dr. Evelyn Patio
Review of Social Studies, Law and Psychology
Volume VIII Number 2 2014 page 109-116
ISSN 2327-7017
6. **Math Anxieties of the College of Education Students. A Basis for an enhanced Mathematics Instruction Program**
by Dr. Remedios Facun, Nancy L. Mati and Ninez L. Bautista
Review of Social Studies, Law and Psychology
Volume VIII Number 2 2014 page 31-47
ISSN 2327-7017
7. **Effects of Constructivist Approach on the Performance of Students in Analytic Geometry**
by Dr. Socorro D. Valdez Review of Social Studies, Law and Psychology Volume VIII Number 2 2014 page 28-30 ISSN 2327-7017
8. **Marketing Strategies of Selected Business Establishments in the City of Tarlac**
by Dr. Elizabeth Amurao
Review of Integrative Business and Economics Research Volume 3 Issue 2 page 502-522
9. **Women Entrepreneur in the City of Tarlac: Their Status and Directions**
by Jhonel Panlilio
Review of Integrative Business and Economics Research Volume 3 Issue 2 page 101-102
10. **BSBA-FMA Program of Higher Education Institutions in Region III and the Graduates' Performance in the Workplace: An Evaluation**
by Dr. Rowena Ramos
Society of Interdisciplinary Business Research, 2014
Volume 3 (2) paper ID b14-089
11. **Quality of Front Office Services of Hotels in Tarlac City**
by Criselda Alamo Tonelada
Society of Interdisciplinary Business Research, 2014
Volume 3 (2) paper ID b14-114
12. **Carbon Dating the Image of Apo Santo Cristo de Lubao: From Oral History of Scientific Inquiry**
by Dr. Rodrigo V. Sicat
International Journal of Sciences, Vol. 8 October 2013 ISSN 2244-1514
13. **Chemical and Anti-Tubercular Screening on the Leaves of Jatropha Multifida**
by Linn Erwin C. Mina
Pure and Applied Biology Volume 2, Issue 1
page 32-36 March, 2013
14. **Maintenance and Support Systems for Information and Communication Technology Resources in State Universities and Colleges in Region III, Philippines**
by Dr. Louella F. Ona
Canadian International Journal of Social Science and Education Volume 1 Number 1 September 2014
page 83-97 ISSN 2356-847x

Paper Presentation in National and International Conferences

In 2014, a total of thirty (30) papers were presented in national and international conferences: ten (10) were from the STEM category while twenty (20) were from the SSBEEd category.

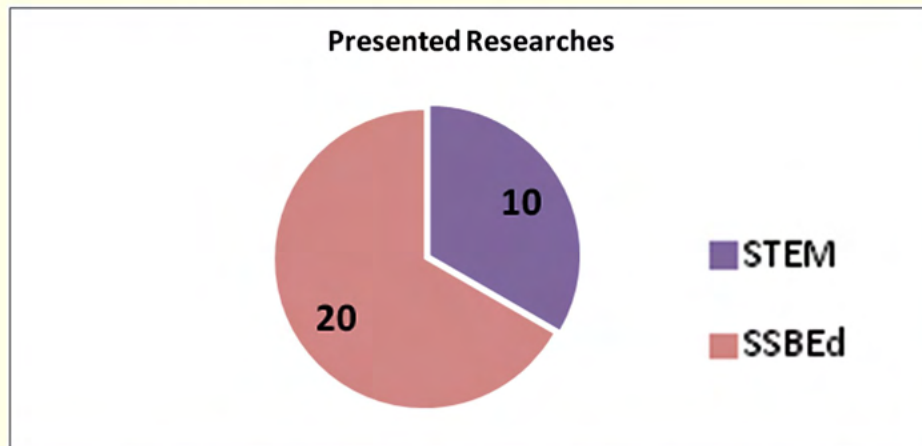


Figure 3. Research papers presented in national and international conferences

- Priorities, Pressures and Pleasures in Parenting: Implications to Filipino Family Dynamics**
by Beverly D. Granadosin
2014 Asia Pacific Social Science Conference in Seoul, Korea on January 8-10, 2014
- Personality Types of Guidance Counselors: Its Implication to Career Counseling**
by 2. Editha Q. Villavicencio
2014 Asia Pacific Social Science Conference in Seoul, Korea on January 8-10, 2014
- Analysis of Cyberbullying Experiences: Towards A Counseling Program**
by Enrico T. Tanedo
2014 Asia Pacific Social Science Conference in Seoul, Korea on January 8-10, 2014
- Social Competencies of Top Management Executives in Region 3 Philippines: Implications to Career Success**
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11. **The Relationship of Learning Styles and Personality Traits of Freshman students of the Tarlac State University**
by Maria Sheila Garcia
2014 Asian Congress of Applied Psychology in Singapore
12. **Phytochemical Analysis, Toxicity and Antimutagenicity of Philippines Ricinus communis L. Hexane Leaf Extract**
by Evelyn M. Labastilla
7th International Undergraduate Research Symposium (IURS-7) held last May 18-24, 2014 at Chicago State University campus, Chicago, Illinois
13. **TLE: Career Pathway: Bridging the School and Industry for the 21st Century Workforce in Tarlac City**
by Dr. Felicitas A. Quilondrino
International Journal of Arts and Sciences' (IJAS) American Canadian Conference for Academic Disciplines at Toronto, Canada last May 19-22, 2014
14. **Analgesic Effect of the Crude Aqueous Extracts of the Roots and Aerial Parts of Some Philippine Medicinal Plants**
by Dr. Louella F. Ona
International Journal of Arts and Sciences (IJAS) American Canadian Conference for Academic Disciplines at Toronto, Canada
15. **Math Anxieties of the College of Education Students. A Basis for an enhanced Mathematics Instruction Program**
by Dr. Remedios Facun
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21. **Graduate School Extension Program of State Universities and Colleges In Region III: An Evaluation**
by Dr. Nicanor C. Caingat
2014 International Research Conference on May 7-9, 2014 at La Maja Rica Hotel, Tarlac City
22. **Paging System Using Power-Over-Ethernet**
by Prof. Jerome C. Legaspi
2014 International Research Conference on May 7-9, 2014 at La Maja Rica Hotel, Tarlac City
23. **Development and Validation of A Tax E-Mapping System for Local Government Unit**
by Theda Flare G. Quilala
2014 International Research Conference on May 7-9, 2014 at La Maja Rica Hotel, Tarlac City
24. **Interactive Faculty Consultation System for TSU-CCS**
by Heidilyn V. Gamido
2014 International Research Conference on May 7-9, 2014 at La Maja Rica Hotel, Tarlac City
25. **Development and Validation of A PLC Trainer for the College of Computer Studies**
by Edjie De Los Reyes
2014 International Research Conference on May 7-9, 2014 at La Maja Rica Hotel, Tarlac City

Paper Presentation in National and International Conferences

26. **Tracer Study for BS Chemistry Graduates in Tarlac State University**
by Claire C. Lagrana
2014 International Research Conference on May 7-9, 2014 at La Maja Rica Hotel, Tarlac City
27. **Risk Evaluation of the Toxicity of Tubang Amerikano (*Jatropha multifida* Linn.) Leaf Extract**
by Erwin C. Mina
2014 International Research Conference on May 7-9, 2014 at La Maja Rica Hotel, Tarlac City
28. **The Pedagogical Content Knowledge of Math Teachers of State Universities & Colleges in Region III Philippines**
by Dr. Robert V. Marcos
2014 International Conference on Social Science and Management on May 7-9, 2014 at Kyoto, Japan
29. **Analysis on the Experience in the May 2010 Election of the Parish Pastoral Council for Responsible Voting (PPCRV)**
by Dr. Agnes M. Macaraeg
2014 Fall Global Conference on Education on November 14-15, 2014 at University of Riverside, Las Vegas, USA
30. **Liquefaction-Susceptibility Analysis of the Municipality of Gerona**
by 30. Engr. Edwin Dela Vega
DC-SUC III/CIRPS Multidisciplinary Research Colloquium on September 11-12, 2014 at the Tarlac State University Hostel, Lucinda Campus, Tarlac City

Patent / Copyright Registration

The research conducted by Dr. Murphy Mohammed entitled, "Tarlac State University Electronic Business and Licensing System (TSU-EBPLS)" was copyrighted in 2014.

Research Linkages

For this year, TSU has successfully established linkages with the Department of Trade and Industry (DTI) in the conduct of the following DTI-funded projects:

- (1) Cities and Municipalities Competitiveness Index of Region 3
- (2) Validation of the Business Permit and Licensing Systems of Cities and Municipalities of Region 3

Another project in collaboration with the Department of Environment and Natural Resources (DENR) has been completed. DENR funded the conduct of the project "Evaluation of the Education and Information Campaign (IEC) on the Clean –up of Manila Bay".

In sum, 2014 saw the URO attaining all of its targets. The URO remains optimistic to see a more vibrant university research enterprise for the coming years as it continues to perform its vital role in the advancement and development of research in the university.



Seminar on ISO Awareness



REPD Unit Sectoral Planning



Monitoring of research activities by NEDA

RESEARCH, EXTENSION, PRODUCTION & DEVELOPMENT

Professional Development & Consultancy Services

| Activity | No. of Participants |
|--|---------------------|
| International Education Conference May 2014 La Majarica Hotel | 30 participants |
| Mass Training of Teachers of K-12 Program – Basic Education Curriculum May 2014 TSU Lucinda Campus | 875 participants |
| Seminar Workshop on Certification and Accreditation System for Engineering Education (Philippine Technological Council) - Washington Accord) August 19-21, 2014 TSU Alumni Center | 52 participants |
| Seminar Workshop on Outcomes-Based Education (Mapua Institute of Technology) September 11-12, 2014 TSU Alumni Center | 65 participants |
| Seminar on Proficient Frontline Servicing for Customer Satisfaction September 15, 2014 Tarlac Provincial Government Hall | 44 participants |
| Seminar on Proficient Frontline Servicing for Customer Satisfaction September 22, 2014 TSU Alumni Center | 60 participants |
| TSU Roadmap 2015-2018 & Workshop on Outcomes-Based Education for the College of Business & Accountancy November 13, 2014 TSU Alumni Center | 43 participants |

The Professional Development and Consultancy Services (PDCS) is the arm of the University to plan, design and implement trainings, seminars, workshops and conferences for professionals in the academia, local government units and the industry, to strengthen goodwill, and to enhance productivity of Tarlac State University.

In the year 2014, PDCS resuscitated its productivity. Specifically, PDCS implemented the following trainings/seminars/workshops and conferences to meet targets set for the year.

As envisioned, PDCS is to become an agent of the university to build more linkages for the university, and contribute to university IGP initiatives.

The above listing shows that the University through the PDCS was able to tie-up with the Department of Education, the Philippine Technological Council, Mapua Institute of Technology, the Entrepreneurship Educators Association of the Philippines, Inc., the Tarlac Provincial Government, and the Tarlac Provincial Hospital.

In terms of efficiency, PDCS was able to generate an income of Php1, 221,961.00 while serving a total of 1,157 clients with an average client rating of 93.18 on the quality of the training/seminar/conference conducted.

RESEARCH, EXTENSION, PRODUCTION & DEVELOPMENT

Production Office

It is business as usual at the TSU Production Office as another productive year has passed. The unit with the mandate of supporting the university's operations and development thrust through income augmentation by spearheading, stimulating, sustaining, and revitalizing commercially viable projects was able to surpass its targets for the preceding year.

Lean is mean as the saying goes. With a minimal workforce but ably supported by the various units of the university, such as the Accounting Office, the Procurement Office, the Office of the Registrar, and the Colleges, to name a few, the PO was able to generate a gross sales of p37.1 M for 2014. The General Merchandize consisting the college uniforms, school supplies, books, and memorabilia and give-away items, contributed the lion's share of p23.4 M followed by the emerging projects lumped together as Others in the financial report which contributed p8.4 M. The Printing Press, which caters to the printing needs of the TSU clintele contributed p3.2 M, while the Digital Studio chipped in p1.4 M and the Print Shop, which offers tarpaulin poster printing, sticker printing, and heat transfer printing, was able to generate some p700,000.00.

Out of the income earned through the various business ventures, the PO distributed the shares of the various colleges and units of TSU who patronized the PO. The money will be utilized by these colleges to support their endeavors. For this year the College of Business and Accountancy got the biggest share of the patronage incentive (if you may call it).

This year, the PO transferred its operations to the new building. The budget, amounting to about p11 M, for the construction of the new Business Center Building was obtained from the income of the PO. The new infrastructure is a four-story building with a floor area per level of about 210 square meters. The Ground Floor houses the General Merchandize, Printing Press, and Print Shop section of the unit. The Second Floor is the stockroom for the various goods and merchandize. The Digital Studio, Function Room cum AVR (for small groups), proposed Saloon, and the Office of the Director are housed in the Third Floor of the building. The Fourth Floor consist of class rooms which are used by the various colleges of the university.



Some of the products and services of the Production Office

RESEARCH, EXTENSION, PRODUCTION & DEVELOPMENT

Center for Tarlaqueno Studies

The CENTER FOR TARLAQUEÑO STUDIES is anchored on two-core programs, the HELP (Historical Enrichment Through Local History Program) for its Research component and BATARISAN for Extension.

For its HELP, the CTS assisted in the editing and publication of the book *SANTA IGNACIA: Then and Now* by Dr. Emil Fernandez Dacayanan, co-sponsoring with the Santa Ignacia Historical Society (SILAG). Dr. Lino Dizon, the CTS Director served as the book reviewer during the launching of the book at ABC Hall, Sta Ignacia Municipal Government Building on March 7, 2014.

The CTS coordinated with the City Tourism Office of the City of Tarlac the photo-exhibit on Tarlac City for the 16th Cityhood Anniversary at SM Tarlac, April 21-27, 2014. It also coordinated with the Municipality of Concepcion for the photo-exhibit on the Municipality of Concepcion (My Town, My Place, My Home, My Concepcion) at SM Tarlac, June 1-8, 2014.

The most significant accomplishment of the CTS for the year 2014 is the installation of the official marker "KABISERA NG REPUBLIKA NG PILIPINAS, TARLAC, TARLAC" from the National Historical Commission of the Philippines (NHCP) at the Collge of Computer Studies Building. The unveiling ceremony was held on July 14, 2014. On that same occasion, the exhibit *CASA-REAL de TARLAC* was held at the College of Engineering compound.

As part of the Batarisan program, the CTS Director gave the talk *Algo para Congreso: Mabini Beyond the Malolos I*

Congress of 1898 for the Alay at Laya Conference on Bonifacio and Mabini of the National Historical Commission of the Philippines at Ateneo de Manila University on April 24-25, 2014 and coordinated the *AMBULA 3 (Brown Bag Lecture 3)* of KATATAGAN Inc for the month of March. He also lectured on *Ing Suguing Don Benignu: masibucan, kapampangan, taga-Concepcion : Profiling Don Benigno Aquino, Sr., 1894-1947* at the Aquino ancestral house in Concepcion, Tarlac on March 29, 2014.

He gave the talk "Isabelo de los Reyes and Early Philippine Studies, 1884-1891," a memorial lecture on his 150th birth anniversary as arranged by the National Historical Commission of the Philippines. This was held at the University of Northern Philippines, Vigan City on August 15, 2014.

The CTS also coordinated the Fulbright Campaign of the Philippine-American Educational Foundation at the TSU Alumni Center on February 4, 2014.

Director Lino L. Dizon was nominated in the 2014 Presidential Lingkod Bayan Honor Awards Program for Outstanding Work Performance Region III by the Civil Service Commission and was the Provincial Finalist, Higher Education Division, for the 2014 Metrobank Foundation Search for Outstanding Teachers.



^ Bale Aquino: The Aquino Ancestral House of Concepcion, Tarlac published by the Center for Tarlaqueno Studies.

v Unveiling of historic marker at the College of Computer Studies



^ Program for the unveiling of historic marker at the College of Computer Studies

RESEARCH, EXTENSION, PRODUCTION & DEVELOPMENT

Extension Office

I. Community Development Modeling Program (ComDev Program)

1. Conducted a school-based ComDev Project for an assessment study on the impact of the various initiatives in Batang-Batang, Tarlac City.
2. Through the College of Education, TSU entered into a MOA with the barangay government of Dumarais, Lapaz, Tarlac
3. A total of six outreach projects were conducted which include medical screening, tree planting, gift giving, school building renovation, first aid for minor injuries, donation of school supplies, mural painting and feeding program - activities were conducted among nine (9) localities/institutions in the province.

II. Industry Development Extension Program (InDEx Program)

Assisted eight (8) cottage and kitchen-based industries (42 individuals) in Anao and Victoria, Tarlac. SME Productivity Enhancement/Technical Consultancy /Business Development. 18 Product labels designed and delivered. Product Promotion and Label Design (PPLD)

III. Extension Support Services Program (ESSP)

1. Skills Training. No. of Trainings: 32
No. of Trainees: 712 Total Faculty Involved: 15
2. Continuing Education. No. of Trainings: 42
No. of Trainees: 1866 Total Faculty Involved: 48
3. Technical Assistance. No. of Technical Assistance: 4
Total Faculty Involved: 16

IV. Institution Private Public Sector Partnership IPP Partnership Program

Maintained/forged partnership with the following GOs and NGO:

1. Department of Science and Technology
2. Department of Agrarian Reform - Province of Tarlac
3. Department of Trade and Industry
4. Technical Education and Skills Development Authority
5. Department of Social Welfare and Development
6. Local Government Unit of Anao
7. Local Government Unit of Victoria
8. Tulay Sa Pag-Unlad Incorporated
9. Jollibee Foods Corporation
10. Provincial Government of Tarlac



(Clockwise From Top Left)

Basic Photoshop Training under ESSP, conducted on May 19-26, 2014 at Municipal Hall of Gerona, Tarlac

Organization and Enterprise Needs Assessment and Design Assessment (OE-NADA) among the eight (8) Agrarian Reform Beneficiaries Organizations at Hacienda Luisita



3M Product Launching under CEST-Anao Phase II Project

Puto Making in Anao, Tarlac under the Industry Development Extension Program

RESEARCH, EXTENSION, PRODUCTION & DEVELOPMENT

V. Special Programs/ Projects

1. Student Extension Experience program (SEE Program).
 - a. Tutorial project of Student Teachers from the College of Education on various Math, Filipino, English, Health subjects to sixty (60) slow learner pupils of Bantog, Tarlac City.
 - b. Conduct of Meat Processing among 27 women residents of Barangay Matatalaib, Tarlac City by Graduate School (MAED) students.
2. Social Action on Relief and Rehabilitation Assistance Program for Victims of Calamities (SARAP Tumulong Program)
 - a. Through the UESO, TSU donated to Northern Iloilo Polytechnic State College (Sara Campus) the amount of P200,000.00 for their Extension Projects intended to help the victims of typhoon Yolanda in the area.
 - b. Distributed 150 packs of various food items to the indigent residents of Barangay Binauganan, Tarlac City.
3. Community Empowerment through Science and Technology (CEST) – Anao Phase II
 - a. Completed the fabrication of Ilang-ilang flower picker.
 - b. Completed the fabrication of a Vermi compost siever.
 - c. Partially completed the implementation of eBPLS phase 2.
 - d. Conducted review of fifteen (15) 4th year students high school students for the DOST Scholarship examination.
4. Agrarian Reform Community Connectivity and Economic Support Services (ARCESS) Projects of DARPO-Tarlac

Organization and Enterprise Needs Assessment and Design Assessment (OE-NADA) of the Eight (8)

With a project duration of one and a half months, (April 15 – May 31, 2014) UESO conducted the following:

1. Validation through focused group discussion the organizational and entrepreneurial needs of eight (8) Agrarian Reform Beneficiaries Organizations (ARBO) at the former Hacienda Luisita.
2. Submitted a report to DAR served as basis of development interventions in these agrarian communities.

Agricultural Extension Services – Business Development Services (AES-BDS) Special Project for five (5) ARBOs at the Hacienda Luisita

1. Facilitated the formulation of VMGOs of five ARBOs assigned to TSU through a MOA signed between TSU and DAR on August 8, 2014.
2. Coached/Assisted the ARBOs in the preparation of their Policies, Systems and Procedures and business plan on the utilization of their loan from LBP.
3. Coached/Assisted the ARBOs in the preparation of their loan documents submitted to LBP.

VI. Others

1. ISO 9001:2008 Certification. Maintained certification as audited by SGS Philippines Surveillance Audit last Dec 5, 2014.
2. ISO Awareness Seminar. UESO Staff (Emir Lenard SF. Sicangco and Lea B. Milan) served as Speakers on ISO Awareness among TSU faculty and staff last Nov 2015.



TSU donated to Northern Iloilo Polytechnic State College the Amount of P200,000.00 to help the victims (through their extension) of typhoon Yolanda, under Social Action on Relief and Rehabilitation Assistance Program for Victims of Calamities (SARAP Tumulong) Program of UESO.



Leveling of expectations with the ARBO clients under the DAR Agrarian Reform Community Connectivity and Economic Services (ARCESS) Agricultural Extension Services – Business Development Services (AES-BDS) Project with TSU.

RESEARCH, EXTENSION, PRODUCTION & DEVELOPMENT

ALUMNI AFFAIRS

The Office of Alumni Affairs has accomplished more than it's targeted Major Final Outputs (MFOs) for the year 2014. To wit:

- General Alumni Homecoming with the theme "Fellowship" was held at the Alumni Center, Lucinda Campus, Tarlac City in December 06, 2015.
- Two (2) master lists of graduates were entered into the alumni data base for the months of April and December 2014.
- The Office was able to update its website for information on the Search for 25 Distinguished TSU Alumni and likewise on the new set of College Alumni Coordinators.
- A total of 2,549 alumni were assisted by the Office in securing their alumni I.D/number.

Another important work of the Office is to assist the different colleges of the university who are undergoing accreditation and were provided lists of their graduates/alumni. The same service was also extended to two (2) companies such as the Sanyo Denki Philippines and Taiyo Nippon Sanso Philippines in connection with their employee recruitment activities.

The Alumni Center was able to generate funds in the amount of PhP15, 000.00 out of its rental fees. A special project of the Office initiated by the College Alumni Coordinators and the involvement of the alumni, students, faculty and staff was the Fun Run with the theme "Lifelong Wellness for a Lifelong Fitness". The activity was able to generate a total income amounting to PhP50, 000.00. From the said activity, the College of Engineering was awarded a multimedia showcase when its participants emerged as winners in the race .



Fun Run "Lifelong Wellness for a Lifelong Fitness" (November 22, 2014)



Alumni fellowship with dancers from Thailand and Hungary. (December 6, 2014)

RESEARCH, EXTENSION, PRODUCTION & DEVELOPMENT

SENTRO NG WIKA AT KULTURA

1. Pagpuno sa lahat ng mga pangangailangan sa mandato gaya ng Bisyon, Misyon, Mga Tunguhin at Layunin ng SWK, logo at organizational chart.
2. Pagtatalaga ng siyam na Tagapag-ugnay at pagtatatag ng Samahang Filipino sa siyam na kolehiyo ng pamantasan.
3. Nakapagsagawa ng isang Leadership Training para sa mga naihalal na opisyaes ng samahang Filipino sa lahat ng kolehiyo noong ika- 30 ng Hunyo, 2014.
4. Nagdaos ng mga patimpalak na panliterari sa mga sumusunod na kategorya:
 - 4.1 Pagsulat ng Sanaysay
 - 4.2 Dagliang Talumpati
 - 4.3 Deklamasyon
 - 4.4 Pagbigkas ng Tula
 - 4.5 Sabayang Pagbigkas
 - 4.6 Lakan at Lakambini ng Taon
5. Muling pagbubukas sa tabing ng palatuntunang Buwan ng Wika na may temang " FILIPINO : WIKA NG PAGKAKAISA"
6. Nagsagawa ng mga pananaliksik para sa proyekto ng KWF na pinamagatang "Linguistic Atlas ng Filipinas". Ito ay may layuning matukoy ang mga umiiral na wikang katutubo sa kasalukuyan sa buong bansa. Naiatas sa SWK, TSU ang tatlong (3) katutubong wika ng mga Ayta na sakop ang Rehiyon III, ito ang mga wikang Mag-Antsi, Abellin, at Sambal – Botolan. Ang mga ito ay masinop at matiyagang ginalugad sa mga bayan ng Botolan, Zambales, Bamban, Sta. Juliana Capas, at Maamot, San Jose mula sa mga buwan ng Hunyo hanggang Setyembre, 2014. Pakikipanayam sa mag-asawang mananalita ng katutubong wikang Mag-Antsi sa Sta. Juliana, Capas, Tarlac.
7. Nakapagsagawa ng dalawang Extension Activities katuwang ang mga kaguruan sa Filipino, Kolehiyo ng Sining at Agham Panlipunan.
 - 7.1 Ika – 31 ng Agosto, 2014, Brgy. Sta. Juliana, Capas, Tarlac, Tema: "Kalinga sa mga Katutubo"
 - 7.2 Ika - 7 ng Disyembre, 2014, Brgy. Balanti, Tarlac City, Mga Paksa: " Wellness, Gender Sensitivity at Parenthood"
8. Suporta para sa Administrasyon ng TSU at KWF.
 - 8.1 Para sa KWF
 - 8.1.1 Paghanap at paggawad sa 2014 Ulirang Guro sa Filipino. Nahirang si Gng. Imelda R. Tadeo, Teacher III ng Capas High School na iginawad sa pagdiriwang ng Buwan ng Wika.
 - 8.1.2 Linguistic Atlas ng Filipinas



Mga kaganapan ng Buwan ng Wika na may temang "FILIPINO: WIKA NG PAGKAKAISA"



RESEARCH, EXTENSION, PRODUCTION & DEVELOPMENT

SENTRO NG WIKA AT KULTURA

- 8.1.3 Pagpapasagot sa dalawandaang (200) sipi ng sarbey para sa sarbey sa Filipino.
- 8.1.4 Pamamahagi ng mga poster para sa:
 - 8.1.4.1 Buwan ng Wikang Pambansa 2014
 - 8.1.4.2 Filipinas ang Bansa Ko
 - 8.1.4.3 Uswag DarepDep
- 8.1.5 Pamamahagi ng mga polyetong:
 - 8.1.5.1 Madalas Itanong Hinggil sa Wikang Pambansa
 - 8.1.5.2 Promotional Materilas ng KWF
 - 8.1.5.3 Pandiwa: Tawag para sa mga kalahok
- 8.1.6 Pagdalo sa mga Seminar – Palihan na itinaguyod ng KWF
 - 8.1.6.1 Seminar sa Dokyumentasyon at Deskripsiyong Pangwika – Hunyo 2-5, 2014. NCCA, Intamuros, Maynila
 - 8.1.6.2 2014 National Re-Tooling and Writeshop on Culture – Based CHED General Educ Core Curriculum for Filipino, Subject Instructors. Hunyo 4-5, 2014. La Consolacion University, Malolos, Bulacan
 - 8.1.6.3 Pambansang Kumperensiya sa Pagsususri ng K+12 Kurikulum sa Filipino – Oktubre 27 – 29, 2014. Miriam College, Katipunan Ave. Lungsod ng Quezon.
 - 8.1.6.4 Forum sa Gramatika ng Filipino Bilang Pambansang Lingua-Franca. Disyembre 12, 2014. NCCA Intramuros Maynila.

8.2 Para sa TSU

- 8.2.1 Nabigyan ng siyam (9) hanggang labindalawang (12) yunit na teaching loads sa una at ikalawang semestre.
- 8.2.2 Dumalo sa lahat ng mga pagpupulong ng academic at administrative council.
- 8.2.3 Lumahok sa mga aktibidad ng pamantasan: (1) Intramurals 2014, (2) Foundation Days, (3) Investiture Ceremony, (4) Flag Ceremonies, (5) Mga meeting at Outdoor activities sa Kolehiyo ng Sining at Agham Panlipunan.
- 8.2.4 Dumalo sa mga sumusunod na seminar-workshop na itinaguyod ng pamantasan.
 - 8.2.4.1 Strategic Performance Management System. Pebrero 3, 2014
 - 8.2.4.2 Pre-Retirement Counseling and Updates. Marso 28, 2014.
 - 8.2.4.3 Seminar Workshop on Project Procurement Management Plan/ Annual Procurement Plan. Mayo 12, 2014.
 - 8.2.4.4 Engendering the Curriculum. Mayo, 23, 2014.
 - 8.2.4.5 Seminar on ASEAN Integration 2015 for members of TSU Administrative Council. Hulyo 23, 2014.
 - 8.2.4.6 Seminars on Laws and Rules on Government Expenditures. Agosto 5-8, 2014.
 - 8.2.4.7 Seminar – Workshop on Outcomes-Based Education. Oktubre 2-3, 2014
 - 8.2.4.8 2014 Annual University Planning Conference. Oktubre 14 – 17, 2014.



- > Panayam sa mag-asawang mananalita ng katutubong wikang Mag-Antsi.
- > Katutubong Ayta na mananalita ng wikang Mag-Antsi.



- > *Extension Activities*
Brgy. Sta. Juliana, Capas, Tarlac
Tema: "Kalinga sa mga Katutubo"
- > *Extension Activities*
Brgy. Balanti, Tarlac City
Mga Paksa :
"Wellness, Gender Sensitivity at Parenthood"



student affairs





LIBRARY SERVICES

A. Physical Plant and Facilities Development

Four (4) box type air conditioning units were installed for the 2nd and 3rd floors of the Jose V. Yap Library together with two (2) more air conditioning units for the Main library and CCS/COEng Library. Also installed were 91 computer units for the Jose V. Yap, CAFA/CT, COEng/ CCS and Main libraries.

Additional 350 upholstered wooden chairs for the Main, COEng/CCS and Jose V. Yap libraries were purchased. CCTV camera's were also installed at the Jose V. Yap and Main libraries.

B. Acquisition of Books

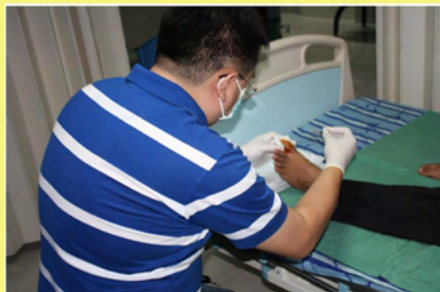
510 volumes of books were purchased while around 75 books and a set of encyclopedia were received as donation to the university.

C. Accreditation

Participated in the AACUP survey visit of programs of College of Engineering, College of Computer Studies, College of Business and Accountancy, College of Education, College of Human Kinetics and College of Technology, CHEDRO-RQAT evaluation of the graduate programs and also in the preparation of the undergraduate programs for the issuance of CHED Certification of Compliance.

MEDICAL SERVICES OFFICE

The following are the accomplishments of the Medical Services Office (MSO) for the year 2014. Medical consultations and their follow-up make up the bulk of the work load in the MSO. Walk in patients for Blood Pressure Monitoring, dispensed medicines, Ht/Wt/Temp taking, First aid treatment for wound dressing, Nebulization, vaccination, minor surgery. ECG Taking, Free Screening for FBS (Fasting Blood Sugar) Free Foot screening and oxygen inhalation are also among the work load of MSO aside from medical assistance to students in events such as the SCUAA, National Aid's day and issuance of Medical Certificate to students, OJT and HIV Seminars. A total of 41,016 clients have been served in 2014.



EMERGENCY CARE: TSU Medical Office provides first aid to minor injuries like incisions or lacerations. Wound suturing and treatment of wounds in our Main Clinic.



MEDICAL ORIENTATION AND PLANNING: To RCY (Red Cross Youth) student volunteers in First-Aid and assistance during intramurals.



MEDICAL EXAMINATION OF STUDENTS: For Intramurals, SCUAA and on the Job Trainings. Medical history taking. Vital signs monitoring being done by our competent clinic nurses.

DENTAL SERVICES

Accomplishment for 2014

Dental Filling: 749, Oral Prophylaxis: 218, Extraction: 188, Oral Examination: 941, Dental Health Education; promotion of Sports Dentistry: 40 and the Annual Oral Health Check up TSU Child Care Center: 19, with a total of 2,155 served students.

STUDENT DEVELOPMENT OFFICE

A. Student activities attended

The Student Development Office, to promote a well-rounded development of the student, attended several on and off campus activities organized by government and non-government organizations and agencies such as the Provincial Government of Tarlac and Tarlac PNP.

B. Participated by Staff of Student Publications (The Work and College Publications)

University and college student publication staff attended several on and off campus activities such as press conferences, campus journalism and leadership seminars organized by government and non-government organizations and agencies such as CHED.

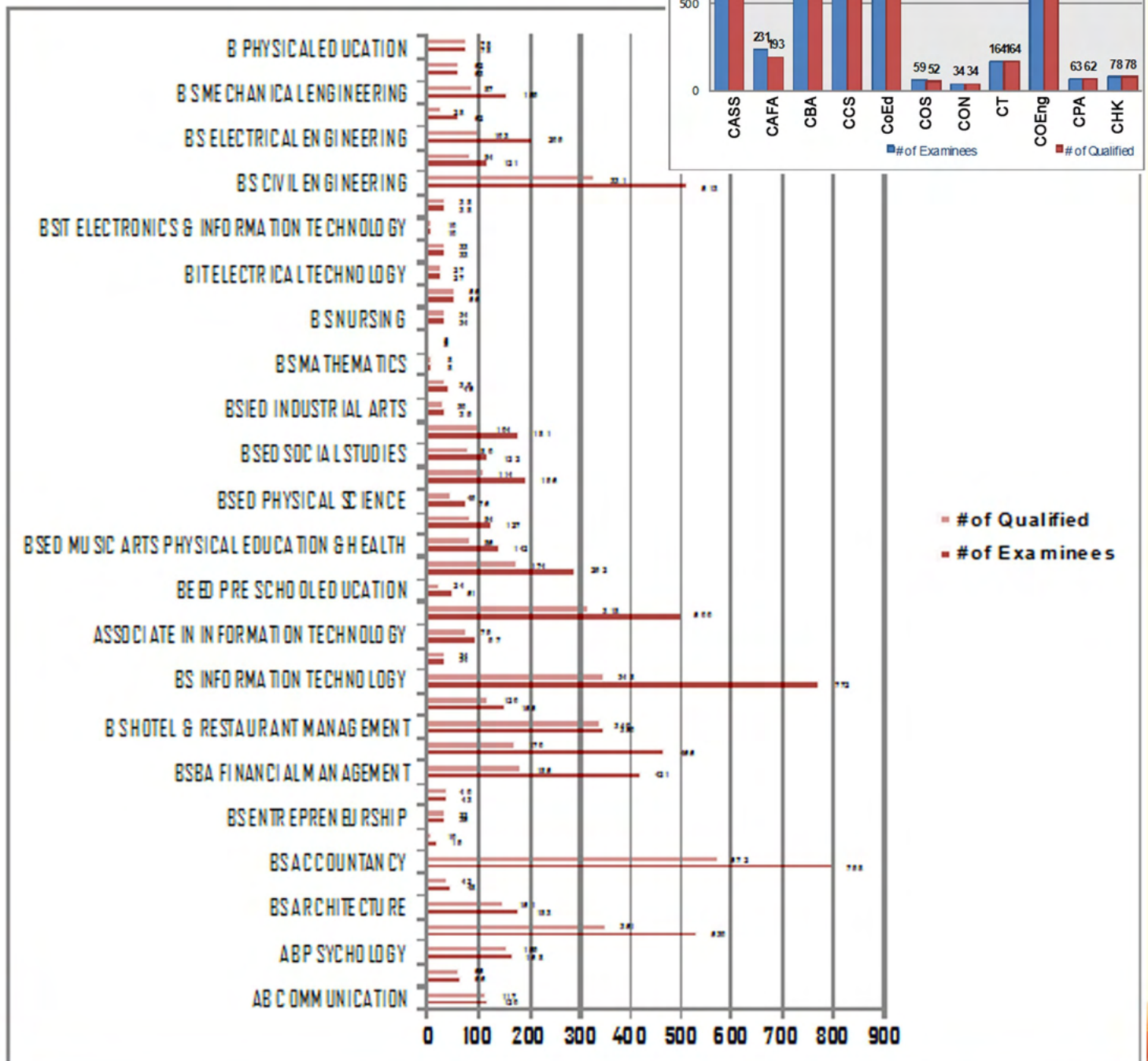
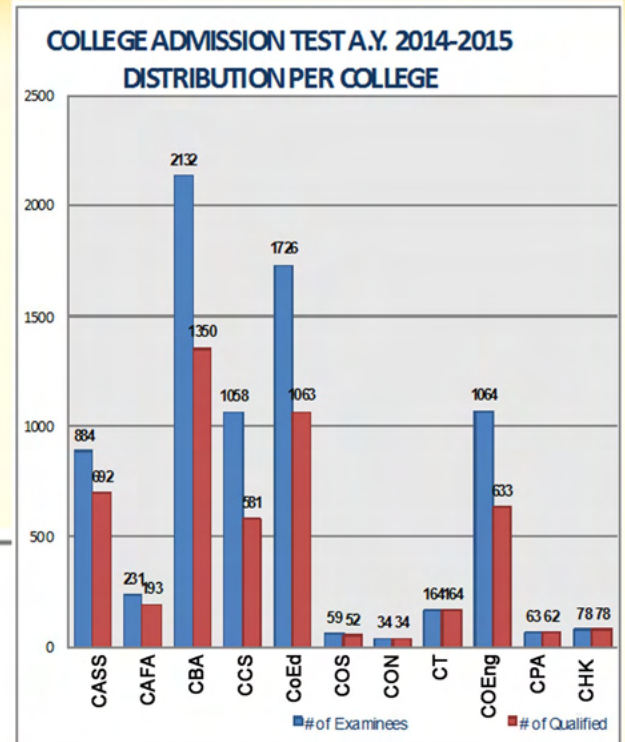
C. Publications

1. The Work – 2 publications released
2. Stentorian – College of Engineering – 1 publication released
3. The Blaze – College of Business and Accountancy – 2 publications released
4. Educators Gazzette – College of Education – 2 publication released

TESTING and EVALUATION

The Testing and Evaluation Office served from Academic Year 2014-2015 from January to June 2014 5,569 clients. While in the Academic Year 2015-2016 from November to December 2014, 3,235 clients were served.

Aside from conducting examinations, the Testing and Evaluation Office annually organize extension support service training such as Women and Children Counseling for the Tarlac Police and Gender and Development seminars. As well as Anger Management and Classroom Disruption seminar and workshop among teachers.



STUDENT AFFAIRS

CULTURE AND THE ARTS OFFICE

The Office sponsored the Ballet and Ballads in cooperation with the Ballet Manila and Manila Broadcasting Corp. with the Prima Ballerina Liza Macuja herself as the lead performer.

The TSU Cultural Groups performed Cultural Dances during the Brillante Mendoza's Film Festival at the SM City Tarlac Cinema with the Vice Governor Enrique Cojuangco and Director Brillante Mendoza himself as the Guest of Honor.

The Office spearheaded and conducted the 8-day International Folklore Festival with foreign Performing Groups from Bulgaria, South Korea, Thailand, Israel and the Philippines performing in TSU Gym, Alumni Center, City walk, and SM City Tarlac and Burnham Park in Baguio City.



The TSU Performing Arts Dance Troupe participating in international festivals and events in countries such as Israel, South Korea and Thailand.



Another cultural activity in 2014 was the Tarlac State University's Lantern Festival

ENDOWMENT AND SCHOLARSHIP

A. Scholarship Programs

The First Semester of the school year 2014-2015 has 1,419 scholarship programs.

B. Other Activities of the Office

Conducted General Orientation Program to the Parents and Grantees of the Expanded Student's Grant In – Aid Program for Poverty Alleviation (ESGP – PA) together with the Regional Officer Mr. Ariel Bautista and the different Municipal link officer of the Province of Tarlac. Other activities of the office include coordination and memorandums with other parties for possible scholarship programs.

GUIDANCE AND COUNSELING OFFICE

The Guidance and Counseling Office, from January to December of 2014, conducted 1,736 counselings and administered RIASEC to 526 shifters and transferees.

Issued 1,862 Certificates of Good Moral and performed 539 exit interview and exit counselings. The Guidance and Counseling Office also conducted 23 trainings and seminars and participated by a total of 2,379 individuals.

Extension services were also conducted by this office throughout the province. Majority of which were about 'Personality Development' and development of leadership skills for the youth. 1,847 teachers and students benefitted from the extension services.



CULTURE AND THE ARTS OFFICE

The TSU Choir and the TSU Performing Arts Dance Troupe have performed in numerous events here in the country and abroad, here are some of their highlights in 2014.

Performed cultural dances and won the "Most Attractive Performance Award" during the 9th Surin International Folklore Festival and 1st Saraburi Folklore Festival held in Thailand.

The Office spearheaded the participation of TSU in the 2014 DC SUC III CIRPS Cultural and Literary Festival held in PAC, Magalang Pampanga with the following results: Mr. TSU Roswald Fermin won the Mr. DC SUC Title. Won the championship trophies in Choral singing, Quartet and Story Telling contests. First Runner up- TSU Performing Arts Creative Dance and Extemporaneous Speaking. 2nd runner up- Quiz Bowl, Dramatic Reading and Oration. 3rd Runner up in Vocal Solo and 4th Runner up in Folkdancing and Rondalla. The TSU Performing Arts Dance Troupe participated in the Sabah International Folklore Festival held in Kota Kinabalu, Malaysia and won the Jury Award and the Best Performance Award.

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The TSU Performing Arts Dance Troupe participated in the 2014 MAATAF ISRAEL International Folklore Festival held in the different cities of Israel and was awarded the Certificate of Excellence by the Federation of International Dance Festival.

Public Employment Service Office (PESO)

| ACTIVITY | NUMBER OF CLIENTS SERVED |
|---|----------------------------|
| 1. Job Vacancies Solicited | 5,622 jobs solicited |
| 2. Referred Graduates to Job Needs | 4,804 graduates |
| 3. Place Graduates/applicants (as per report submitted by agencies) | 59 graduates |
| 4. Local Recruitment (6 activities) | 284 registered applicants; |
| 5. Labor Education for Graduating Students (LEGS) and Pre-Employment Orientation Seminar (PEOS) | 1,542 attended |
| 6. Occupational Exposure Seminar (OpEx) | 364 CBA students |
| 7. On-line Registration of Job Applicants (TSU graduates) to Philjob.net for local employment | 155 graduates |
| 8. Graduates registered in the TSU Graduate Database | 1,713 graduates |
| 9. Traced TSU graduates of 2014, 1 st semester AY 2014-2015 | 1,585 graduates |

SPORTS DEVELOPMENT OFFICE

Aside from the various trainings provided to university athletes, exposure games were also organized to increase the experience of athletes.

Attended SCUAA III OLYMPICS, NEUST held at Cabanatuan City, compose of Varsity Coaches & Trainers, Officials around 349 delegates last January 4-10, 2014. Tarlac State University got 6th place in the said event.

Participated the SCUAA III Olympics 2014 last December 15-21, 2014 held at TCA, Camiling, Tarlac. The Tarlac State University got 6th place in the said event with 8 Gold, 55 Silver, and 50 Bronze medals.

The 1st BPSU Cup Open Invitational karate-Do Championship, Bataan Youth Center held at Balanga City, Bataan; Coach Erwin C. Mina, Mr. Bradon Sudario, Mr. Bonifacio Oria & Karatedo Men & Women's Varsity joined the event last May 3, 2014.

The 1st VP Jejomar Binay Table Tennis Cup with Mr. John L. David, Varsity Coach and TSU Table Tennis Men & Women Varsity participated last March 15-16, 2014.



Scenes from the State Colleges and University Athletic Association III held in Cabanatuan City





administration and finance





ADMINISTRATION & FINANCE

Financial Operations

The Vice President for Administration and Finance recently submitted financial reports to the DBM, COA, CHED, PASUC and DAP and processed vouchers and payroll for the payment of various expenses of the University amounting to P 267,166,089.11 and collected the amount of P 320,161,173.08 from different funds. The office also purchased at least 80% of the Annual Procurement Plan for the year 2015 along with the conduct of annual inventory for the properties and facilities of the University. It is also the duty of the VPAF to process the recording of various acquisition of supplies, materials, equipment and infrastructure amounting to P 85,336,351.05 and the disposition amounting to P 6,815,674.50.

Administrative Services

Aside from the 19 minor projects undergone by the Physical Plant Office repairs and maintenance were conducted for the facilities of the University. Tables, cabinets and small fixtures needed in each campus for instructional purposes were fabricated. The cleanliness inside the TSU perimeter is continuously monitored. Documents were provided as support mechanisms of all Colleges undergoing accreditation. Trainings and seminars were conducted for all faculty and staff thru HRMDO and GAD Office.

The Office of Administration and Finance has also been a part of these various university activities: Launched the 18-day Campaign to End Violence Against Women, conducted ocular visit to Deluxe Bag Company by the PCEIM for the donation of Water Cooling System in preparation for the installation of electrical compliance at the TSU gymnasium which has already donated 2 air conditioning units. Created twenty six (26) positions for downgrading and posted one hundred thirty three job vacancies. Conducted sixteen seminars/training to enhance work ethics and knowledge of every employees in the University. Conducted faculty evaluation through the use of OPCR/IPCR and performance evaluation. And set up programs to give appreciation for the outstanding performances and services of every employee in the university who rendered their service for a specific period of time.



Seminar on Anti-Violence Against Women & Children

Seminar for faculty and staff organized by GAD Office.

Infrastructure / Physical Development

> Completed Projects

1. The 100% completion of the 3-Storey Business Center Building with Mezzanine located at the TSU Main Campus amounting to Eleven Million One Hundred Eighty One Thousand Two Hundred Pesos and 53/100 only (P11,181,200.53) through public bidding was awarded to GM Square Construction as the contractor of the project. The project started September 19, 2013 and its completion date was May 19, 2014.



Completion of the 3-Storey Business Center Building with Mezzanine located at the TSU Main Campus.

ADMINISTRATION & FINANCE

2. The 100% completion of the TSU Hostel Building Renovation located at the TSU Lucinda Campus amounting to Four Million Eight Hundred Twenty One Thousand Five Hundred Five Pesos only (P 4,821,505.00) through public bidding. The project started December 11, 2013 and its completion date was April 11, 2014.



3. The 100% completion of the 6-Classrooms Academic Extension Building (CCS Building) at the TSU San Isidro Campus amounting to Six Million Seven Hundred Seventy Seven Thousand Fifty One Pesos and 2/100 only (P 6,777,051.02) through public bidding was awarded to JTA Builders as the contractor of the project. The project started February 4, 2014 and its completion date was September 4, 2014.



4. The 100% completion of the Replacement of Roofing at Jose V. Yap Library at the TSU Lucinda Campus amounting to Five Hundred Seventy Three Thousand Seventy Nine Pesos only (P 573,079.00) through public bidding was awarded to Ayson P.D. Construction as the contractor of the project. The project started July 3, 2014 and its completion date was August 5, 2014.



5. The 100% completion of the CCS Building Guard House/Power House at the TSU San Isidro Campus as an additional work for the improvement of the on-going construction of 6-Classrooms Academic Extension Building (renamed as College of Computer Studies Building) amounting to Nine Hundred Twenty Two Thousand Pesos only (P 922,000.00) using alternative mode of procurement under Rule XVI, Section 53.4 (Negotiated Procurement-Adjacent or Contiguous) by JTA Builders as the contractor of the project.



> Proposed projects

1. Fire Protection System for the 5-Storey Academic Building at Lucinda Campus, amounting to P 1,973,758.92.
2. CCS Building Right Wing at San Isidro Campus, amounting to P 21,000,000.00.
3. Renovation of the College of Engineering Building at Main Campus, amounting to P 23,974,385.41.
4. TSU San Isidro Covered Court at San Isidro Campus, amounting to P 6,302,587.93.
5. CCS Building Center Wing at San Isidro Campus, amounting to P 34,996,892.87.
6. Fire Protection System for 5-Storey CCS Building Right Wing at San Isidro Campus, amounting to P 2,512,487.76.
7. Upgrading of Electrical System of Gym for Water Cooling System and Generator Set, amounting to P 498,354.31.
8. Purchase of Generator Set for Gym and Administration Building located at Main Campus, amounting to P 3,355,000.00.
9. Water Cooling System for Two (2) Air-Conditioning Units installed.
10. Entrance Gate and Perimeter Fence of Lucinda Campus.
11. Replacement of Roofing, rewiring and re ceiling of Smith Hall Building at Main Campus.
12. Landmark, Garage, Comfort Room for Persons with Disability (PWD) located at Main Campus.



the year in pictures
the year in pictures





THE YEAR IN PICTURES

Annual Planning
Puerto Princesa, Palawan



THE YEAR IN PICTURES

Investiture Ceremony
Dr. Myrna Q. Mallari



THE YEAR IN PICTURES

Seminar Workshop on Amalgamation



THE YEAR IN PICTURES

The British Council Visit
1st Secretary, Stephen Lysaght



THE YEAR IN PICTURES

Foundation Week
Street Dancing



THE YEAR IN PICTURES

State Colleges and Universities Athletic Association
Tarlac College of Agriculture



THE YEAR IN PICTURES

State Colleges and Universities Faculty Association of Region III
Tarlac College of Agriculture



THE YEAR IN PICTURES

Gender and Development Planning Sessions
Baler, Aurora



THE YEAR IN PICTURES

Accrediting Agency of Chartered Colleges and Universities in the Philippines
Preliminary Survey Visit



THE YEAR IN PICTURES

Commission on Higher Education
Regional Quality Assessment



THE YEAR IN PICTURES

Service Awards Ceremony
(TSU 108th Founding & Silver Anniversary)



THE YEAR IN PICTURES

Intramurals Opening / Cheer Dance Competition



FOLDING
ORGANIZATIONAL CHART
(FLY LEAF)

Tarlac State University Board of Regents

Hon. Patricia B. Licuanan
Commissioner - Commission on Higher Education

Hon. Ruperto S. Sangalang
Chairman - Board of Regents

Dr. Myrna Mallari
President - Tarlac State University

Hon. Pia S. Cayetano
Chairman - Committee on Education, Senate of the Philippines

Hon. Roman T. Romulo
Chairman - Committee on Higher and Technical Education
Represented by Hon. Enrique D. Cojuangco

Hon. Victor B. Mariano
Director, Region III - National Economic and Development Authority

Hon. Severino C. Santos
Director, Region III - Department of Science and Technology

Hon. Reynaldo Catacutan
President - TSU Federated Alumni Association

Hon. Lani Juanne Mae C. Puri
President - Supreme Student Council

Hon. Josefina G. Chua
Representative - Private Sector

Hon. Ferdinand Micalat
Representative - Private Sector

Hon. Gherold Benitez
President - TSU Faculty and Personnel Union

Ms. Aurelia S. Valencia
Board Secretary

Committee on Annual Report 2014

Winifredo L. Luis
Chair

Jonathan Ulanday
Member

Diogenes L. Simbol
Member

Consultants

Dr. Myrna Q. Mallari
Dr. Lolita V. Sicat
Dr. Louella F. Ona
Dr. Armee N. Rosel
Dr. Lorna L. Dimatulac
Prof. Redeptor G. Toledano

Transcendence

*The 2014 Annual Report is published by the
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Tarlac State University.*



About the cover:
Like a phoenix rising out of the ashes,
transcending. Tarlac State University aims
to be the premier educational institution
in the Asia-Pacific region and at the
same time provide an academic influence
in its community.

2014

annual report

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